

KCHE AM & FM

Annual EEO Public File Report

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KCHE AM/FM and Cherokee Area and is required to be placed in the public inspection files of these stations, and posted on our website.

The information contained in the Report covers the time period beginning 10/01/25 to and including 09/30/26 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period.
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number.
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period.
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to Annual EEO Public File Report

Covering the Period from 10/1/25 to 9/30/2026 Station(s)Comprising Station Employment Unit: KCHE AM & FM.

Section 1: Vacancy Information – 3 Employees Hired. 1 employe passed away & was replaced, 1 employee retired & was replaced, & 1 employee was let got and was replaced.

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1	NONE		
2			
3			
4			
5			
6			

Total Number of Persons Interviewed during Applicable Period: 0

Appendix 2 to Annual EEO Public File Report

Covering the Period from 10/01/25 to 9/30/26 Station(s) Comprising Station Employment Unit:
KCHE AM & FM.

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees this Source has provided during this period (if any).	Full-time Positions for which this Source was Utilized.
A	On Air Broadcasts	N/A	0
B	www.kcheradio.com	N/A	0
C	Buena Vista University web post	N/A	0
D	Western Iowa Tech	N/A	0
E	Job Service of Iowa	N/A	0
F	Iowa Broadcasters Association web post	N/A	0
G	Other/Ziprecruiter	N/A	0
H	Dordt University	N/A	0
I	STAA (Sports Talent Agency of America)	N/A	0
J	N/A	N/A	N/A

*Indicates sources that have requested notification of job openings.

Appendix 3 to Annual EEO Public File Report

Covering the Period from 10/01/25 to 09/30/26 Station(s) Comprising Station Employment Unit: KCHE AM & FM.

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KCHE AM & FM

Description of Activities

10/1/23-9/30/24: Broadcast "EEO Notification". See Attached Invoices/Affidavits of
1)Performance - Notice to Organizations

2) '23/'24 School Year: KCHE partnered with the Cherokee Community School's "Partnership
In Excellence" program. Businesses in the community partner with an elementary class to
help the children learn about their business. Mrs. Koedum's 3rd grade class is our partner.
KCHE Staff and students met 5 different times. 2 times at the school and 3 times at our
station.

While at the station, students were given a tour and recorded messages which we aired and
also helped plant a garden. We read to the students in the classroom and also recorded
them with the Pledge, some Mothers'/Fathers' Day messages & Christmas messages.

3.) April/May '25: KCHE sponsored several "Class Day" events for the senior classes from the
following schools: OABCIG, MMCRU, Kingsley-Pierson, River Valley, South O'Brien, Alta-
Aurelia, Ridge View, Cherokee & Remsen St. Mary's High School Seniors. This program
has students fill out a personal biography about themselves and they are featured on KCHE
FM 92.1

4) October '25 – May '26: Guest D.J. – this is a program where any kid can sign up to
become a guest D.J. and spend an hour in the studio with an announcer. They read the
weather, introduce songs, tell about themselves and we feed them a lunch. This is a fun
way to expose children to radio and show them the value of being a "community partner".

EXHIBIT #1

BROADCAST NOTICE SEEKING ORGANIZATIONS

From time to time, KCHE Radio Stations have openings for employment. If your organization would like to be informed about job openings at KCHE Radio, please contact us at 712-225-2511 or by e-mail to kchetraffic@gmail.com or mail at KCHE, PO Box 141, Cherokee, Iowa 51012, and we will send you information on all openings when they become available. KCHE will provide equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Cut ID#7963A

Run Dates: 10/1/25 – 9/30/26

SEE ATTACHED INVOICES (PROOF OF PERFORMANCE)

EXHIBIT #2

BROADCAST NOTICE “HELP WANTED”

N/A

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 25100353
Invoice Date: 10/31/2025
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
10/1/2025	11:10 AM	:30	Spot	K7963A	0.00
10/1/2025	09:35 PM	:30	Spot	K7963A	0.00
10/2/2025	02:45 PM	:30	Spot	K7963A	0.00
10/2/2025	11:35 PM	:30	Spot	K7963A	0.00
10/3/2025	03:20 PM	:30	Spot	K7963A	0.00
10/3/2025	03:45 PM	:30	Spot	K7963A	0.00
10/4/2025	05:20 AM	:30	Spot	K7963A	0.00
10/4/2025	05:35 PM	:30	Spot	K7963A	0.00
10/5/2025	06:20 AM	:30	Spot	K7963A	0.00
10/5/2025	12:35 PM	:30	Spot	K7963A	0.00
10/6/2025	01:45 PM	:30	Spot	K7963A	0.00
10/6/2025	07:10 PM	:30	Spot	K7963A	0.00
10/7/2025	10:25 AM	:30	Spot	K7963A	0.00
10/7/2025	08:45 PM	:30	Spot	K7963A	0.00
10/8/2025	06:45 PM	:30	Spot	K7963A	0.00
10/8/2025	10:35 PM	:30	Spot	K7963A	0.00
10/9/2025	11:10 AM	:30	Spot	K7963A	0.00
10/9/2025	09:45 PM	:30	Spot	K7963A	0.00
10/10/2025	05:35 AM	:30	Spot	K7963A	0.00
10/10/2025	11:05 PM	:30	Spot	K7963A	0.00
10/11/2025	09:10 AM	:30	Spot	K7963A	0.00
10/11/2025	12:25 PM	:30	Spot	K7963A	0.00
10/12/2025	07:50 AM	:30	Spot	K7963A	0.00
10/12/2025	02:20 PM	:30	Spot	K7963A	0.00
10/13/2025	01:25 PM	:30	Spot	K7963A	0.00
10/13/2025	07:35 PM	:30	Spot	K7963A	0.00
10/14/2025	06:20 PM	:30	Spot	K7963A	0.00
10/14/2025	08:35 PM	:30	Spot	K7963A	0.00
10/15/2025	11:35 AM	:30	Spot	K7963A	0.00
10/15/2025	10:35 PM	:30	Spot	K7963A	0.00
10/16/2025	05:20 AM	:30	Spot	K7963A	0.00
10/16/2025	09:35 PM	:30	Spot	K7963A	0.00
10/17/2025	02:20 PM	:30	Spot	K7963A	0.00
10/17/2025	04:45 PM	:30	Spot	K7963A	0.00
10/18/2025	03:20 PM	:30	Spot	K7963A	0.00
10/18/2025	11:35 PM	:30	Spot	K7963A	0.00
10/19/2025	08:05 AM	:30	Spot	K7963A	0.00
10/19/2025	11:35 AM	:30	Spot	K7963A	0.00
10/20/2025	01:35 PM	:30	Spot	K7963A	0.00
10/20/2025	08:45 PM	:30	Spot	K7963A	0.00
10/21/2025	06:20 PM	:30	Spot	K7963A	0.00
10/21/2025	07:45 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 10 day of Oct, 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 25100353
Invoice Date: 10/31/2025

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
10/22/2025	05:35 AM	:30	Spot	K7963A	0.00
10/22/2025	10:35 PM	:30	Spot	K7963A	0.00
10/23/2025	12:50 PM	:30	Spot	K7963A	0.00
10/23/2025	09:20 PM	:30	Spot	K7963A	0.00
10/24/2025	10:45 AM	:30	Spot	K7963A	0.00
10/24/2025	11:10 PM	:30	Spot	K7963A	0.00
10/25/2025	11:50 AM	:30	Spot	K7963A	0.00
10/25/2025	03:20 PM	:30	Spot	K7963A	0.00
10/26/2025	06:50 AM	:30	Spot	K7963A	0.00
10/26/2025	02:45 PM	:30	Spot	K7963A	0.00
10/27/2025	01:45 PM	:30	Spot	K7963A	0.00
10/27/2025	08:45 PM	:30	Spot	K7963A	0.00
10/28/2025	06:45 PM	:30	Spot	K7963A	0.00
10/28/2025	10:35 PM	:30	Spot	K7963A	0.00
10/29/2025	05:10 AM	:30	Spot	K7963A	0.00
10/29/2025	07:20 PM	:30	Spot	K7963A	0.00
10/30/2025	12:50 PM	:30	Spot	K7963A	0.00
10/30/2025	09:45 PM	:30	Spot	K7963A	0.00
10/31/2025	11:45 AM	:30	Spot	K7963A	0.00
10/31/2025	11:05 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

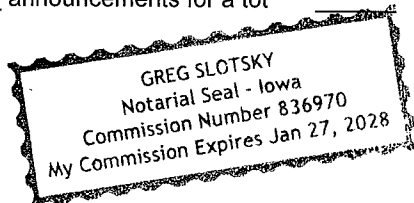
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 25100353 dated 10/31/25 at his earned rate of:

\$ 0.00 each for 62 announcements, for a total of \$ 6.00
____ each for ____ announcements, for a total of ____
____ each for ____ announcements, for a total of ____
For a total of ____ announcements for a total of ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 25110334
Invoice Date: 11/30/2025
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
11/1/2025	09:50 AM	:30	Spot	K7963A	0.00
11/1/2025	05:45 PM	:30	Spot	K7963A	0.00
11/2/2025	06:35 AM	:30	Spot	K7963A	0.00
11/2/2025	02:50 PM	:30	Spot	K7963A	0.00
11/3/2025	01:45 PM	:30	Spot	K7963A	0.00
11/3/2025	08:45 PM	:30	Spot	K7963A	0.00
11/4/2025	05:35 AM	:30	Spot	K7963A	0.00
11/4/2025	10:35 PM	:30	Spot	K7963A	0.00
11/5/2025	06:35 PM	:30	Spot	K7963A	0.00
11/5/2025	09:45 PM	:30	Spot	K7963A	0.00
11/6/2025	11:10 AM	:30	Spot	K7963A	0.00
11/6/2025	07:35 PM	:30	Spot	K7963A	0.00
11/7/2025	03:35 PM	:30	Spot	K7963A	0.00
11/7/2025	11:10 PM	:30	Spot	K7963A	0.00
11/8/2025	09:45 PM	:30	Spot	K7963A	0.00
11/8/2025	11:35 PM	:30	Spot	K7963A	0.00
11/9/2025	08:20 AM	:30	Spot	K7963A	0.00
11/9/2025	02:50 PM	:30	Spot	K7963A	0.00
11/10/2025	11:20 PM	:30	Spot	K7963A	0.00
11/10/2025	11:45 PM	:30	Spot	K7963A	0.00
11/11/2025	05:35 AM	:30	Spot	K7963A	0.00
11/11/2025	08:35 PM	:30	Spot	K7963A	0.00
11/12/2025	01:45 PM	:30	Spot	K7963A	0.00
11/12/2025	10:35 PM	:30	Spot	K7963A	0.00
11/13/2025	11:45 AM	:30	Spot	K7963A	0.00
11/13/2025	07:35 PM	:30	Spot	K7963A	0.00
11/14/2025	06:45 PM	:30	Spot	K7963A	0.00
11/14/2025	09:05 PM	:30	Spot	K7963A	0.00
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11/17/2025	05:35 AM	:30	Spot	K7963A	0.00
11/17/2025	04:45 PM	:30	Spot	K7963A	0.00
11/18/2025	01:25 PM	:30	Spot	K7963A	0.00
11/18/2025	08:20 PM	:30	Spot	K7963A	0.00
11/19/2025	11:35 AM	:30	Spot	K7963A	0.00
11/19/2025	10:45 PM	:30	Spot	K7963A	0.00
11/20/2025	02:45 PM	:30	Spot	K7963A	0.00
11/20/2025	09:35 PM	:30	Spot	K7963A	0.00
11/21/2025	06:35 PM	:30	Spot	K7963A	0.00
11/21/2025	07:35 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 25110334
Invoice Date: 11/30/2025

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
11/22/2025	09:05 AM	:30	Spot	K7963A	0.00
11/22/2025	11:45 PM	:30	Spot	K7963A	0.00
11/23/2025	05:05 AM	:30	Spot	K7963A	0.00
11/23/2025	12:10 PM	:30	Spot	K7963A	0.00
11/24/2025	10:45 AM	:30	Spot	K7963A	0.00
11/24/2025	08:10 PM	:30	Spot	K7963A	0.00
11/25/2025	01:35 PM	:30	Spot	K7963A	0.00
11/25/2025	10:35 PM	:30	Spot	K7963A	0.00
11/26/2025	11:20 AM	:30	Spot	K7963A	0.00
11/26/2025	03:20 PM	:30	Spot	K7963A	0.00
11/27/2025	06:10 PM	:30	Spot	K7963A	0.00
11/27/2025	09:20 PM	:30	Spot	K7963A	0.00
11/28/2025	05:35 PM	:30	Spot	K7963A	0.00
11/28/2025	07:20 PM	:30	Spot	K7963A	0.00
11/29/2025	05:10 AM	:30	Spot	K7963A	0.00
11/29/2025	11:05 PM	:30	Spot	K7963A	0.00
11/30/2025	10:45 AM	:30	Spot	K7963A	0.00
11/30/2025	12:20 PM	:30	Spot	K7963A	0.00

60 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

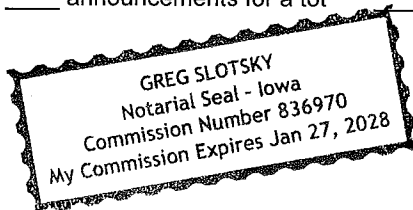
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 25110334 dated 11/30/25 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 25120388
Invoice Date: 12/31/2025
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

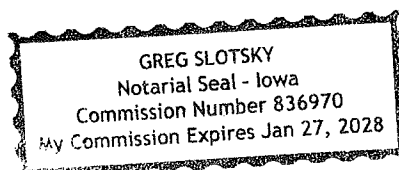
Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
12/1/2025	01:45 PM	:30	Spot	K7963A	0.00
12/1/2025	08:05 PM	:30	Spot	K7963A	0.00
12/2/2025	11:20 AM	:30	Spot	K7963A	0.00
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12/15/2025	05:45 AM	:30	Spot	K7963A	0.00
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12/19/2025	12:50 PM	:30	Spot	K7963A	0.00
12/19/2025	10:20 PM	:30	Spot	K7963A	0.00
12/20/2025	05:10 AM	:30	Spot	K7963A	0.00
12/20/2025	05:45 PM	:30	Spot	K7963A	0.00
12/21/2025	06:20 AM	:30	Spot	K7963A	0.00
12/21/2025	10:45 AM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.



KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 25120388
Invoice Date: 12/31/2025

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
12/22/2025	01:35 PM	:30	Spot	K7963A	0.00
12/22/2025	08:45 PM	:30	Spot	K7963A	0.00
12/23/2025	06:20 PM	:30	Spot	K7963A	0.00
12/23/2025	09:10 PM	:30	Spot	K7963A	0.00
12/24/2025	11:25 AM	:30	Spot	K7963A	0.00
12/24/2025	07:45 PM	:30	Spot	K7963A	0.00
12/25/2025	03:05 PM	:30	Spot	K7963A	0.00
12/25/2025	11:05 PM	:30	Spot	K7963A	0.00
12/26/2025	05:45 AM	:30	Spot	K7963A	0.00
12/26/2025	10:35 PM	:30	Spot	K7963A	0.00
12/27/2025	12:45 PM	:30	Spot	K7963A	0.00
12/27/2025	04:20 PM	:30	Spot	K7963A	0.00
12/28/2025	09:35 AM	:30	Spot	K7963A	0.00
12/28/2025	11:45 AM	:30	Spot	K7963A	0.00
12/29/2025	01:20 PM	:30	Spot	K7963A	0.00
12/29/2025	08:35 PM	:30	Spot	K7963A	0.00
12/30/2025	06:10 PM	:30	Spot	K7963A	0.00
12/30/2025	09:35 PM	:30	Spot	K7963A	0.00
12/31/2025	10:25 AM	:30	Spot	K7963A	0.00
12/31/2025	07:35 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 25120388 dated 12/31/25 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____

Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26010296
Invoice Date: 1/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
1/1/2026	05:45 AM	:30	Spot	K7963A	0.00
1/1/2026	11:35 PM	:30	Spot	K7963A	0.00
1/2/2026	12:45 PM	:30	Spot	K7963A	0.00
1/2/2026	03:10 PM	:30	Spot	K7963A	0.00
1/3/2026	02:10 PM	:30	Spot	K7963A	0.00
1/3/2026	05:20 PM	:30	Spot	K7963A	0.00
1/4/2026	08:50 AM	:30	Spot	K7963A	0.00
1/4/2026	11:45 AM	:30	Spot	K7963A	0.00
1/5/2026	01:35 PM	:30	Spot	K7963A	0.00
1/5/2026	10:35 PM	:30	Spot	K7963A	0.00
1/6/2026	05:05 AM	:30	Spot	K7963A	0.00
1/6/2026	09:20 PM	:30	Spot	K7963A	0.00
1/7/2026	10:25 AM	:30	Spot	K7963A	0.00
1/7/2026	04:35 PM	:30	Spot	K7963A	0.00
1/8/2026	03:20 PM	:30	Spot	K7963A	0.00
1/8/2026	11:35 PM	:30	Spot	K7963A	0.00
1/9/2026	12:45 PM	:30	Spot	K7963A	0.00
1/9/2026	08:05 PM	:30	Spot	K7963A	0.00
1/10/2026	09:20 AM	:30	Spot	K7963A	0.00
1/10/2026	11:35 AM	:30	Spot	K7963A	0.00
1/11/2026	05:05 AM	:30	Spot	K7963A	0.00
1/11/2026	06:05 AM	:30	Spot	K7963A	0.00
1/12/2026	01:25 PM	:30	Spot	K7963A	0.00
1/12/2026	10:35 PM	:30	Spot	K7963A	0.00
1/13/2026	06:45 PM	:30	Spot	K7963A	0.00
1/13/2026	09:45 PM	:30	Spot	K7963A	0.00
1/14/2026	03:45 PM	:30	Spot	K7963A	0.00
1/14/2026	07:35 PM	:30	Spot	K7963A	0.00
1/15/2026	10:45 AM	:30	Spot	K7963A	0.00
1/15/2026	11:20 PM	:30	Spot	K7963A	0.00
1/16/2026	02:05 PM	:30	Spot	K7963A	0.00
1/16/2026	08:35 PM	:30	Spot	K7963A	0.00
1/17/2026	12:35 PM	:30	Spot	K7963A	0.00
1/17/2026	04:20 PM	:30	Spot	K7963A	0.00
1/18/2026	05:20 AM	:30	Spot	K7963A	0.00
1/18/2026	11:45 AM	:30	Spot	K7963A	0.00
1/19/2026	01:35 PM	:30	Spot	K7963A	0.00
1/19/2026	10:45 PM	:30	Spot	K7963A	0.00
1/20/2026	06:20 PM	:30	Spot	K7963A	0.00
1/20/2026	09:35 PM	:30	Spot	K7963A	0.00
1/21/2026	03:45 PM	:30	Spot	K7963A	0.00
1/21/2026	11:45 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26010296
Invoice Date: 1/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
1/22/2026	10:25 AM	:30	Spot	K7963A	0.00
1/22/2026	07:45 PM	:30	Spot	K7963A	0.00
1/23/2026	12:45 PM	:30	Spot	K7963A	0.00
1/23/2026	08:35 PM	:30	Spot	K7963A	0.00
1/24/2026	09:20 AM	:30	Spot	K7963A	0.00
1/24/2026	01:10 PM	:30	Spot	K7963A	0.00
1/25/2026	05:05 AM	:30	Spot	K7963A	0.00
1/25/2026	07:50 AM	:30	Spot	K7963A	0.00
1/26/2026	11:35 AM	:30	Spot	K7963A	0.00
1/26/2026	10:20 PM	:30	Spot	K7963A	0.00
1/27/2026	06:45 PM	:30	Spot	K7963A	0.00
1/27/2026	09:10 PM	:30	Spot	K7963A	0.00
1/28/2026	03:45 PM	:30	Spot	K7963A	0.00
1/28/2026	11:05 PM	:30	Spot	K7963A	0.00
1/29/2026	10:25 AM	:30	Spot	K7963A	0.00
1/29/2026	07:20 PM	:30	Spot	K7963A	0.00
1/30/2026	04:31 PM	:30	Spot	K7963A	0.00
1/30/2026	08:10 PM	:30	Spot	K7963A	0.00
1/31/2026	05:20 AM	:30	Spot	K7963A	0.00
1/31/2026	01:05 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

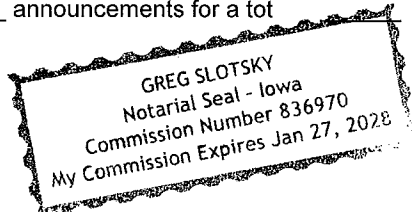
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26010296 dated 1/31/26 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26020303
Invoice Date: 2/28/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
2/1/2026	06:50 AM	:30	Spot	K7963A	0.00
2/1/2026	11:05 AM	:30	Spot	K7963A	0.00
2/2/2026	06:45 PM	:30	Spot	K7963A	0.00
2/2/2026	10:20 PM	:30	Spot	K7963A	0.00
2/3/2026	12:40 PM	:30	Spot	K7963A	0.00
2/3/2026	09:35 PM	:30	Spot	K7963A	0.00
2/4/2026	03:10 PM	:30	Spot	K7963A	0.00
2/4/2026	11:45 PM	:30	Spot	K7963A	0.00
2/5/2026	10:25 AM	:30	Spot	K7963A	0.00
2/5/2026	04:31 PM	:30	Spot	K7963A	0.00
2/6/2026	05:05 AM	:30	Spot	K7963A	0.00
2/6/2026	08:20 PM	:30	Spot	K7963A	0.00
2/7/2026	09:50 AM	:30	Spot	K7963A	0.00
2/7/2026	05:10 PM	:30	Spot	K7963A	0.00
2/8/2026	08:50 AM	:30	Spot	K7963A	0.00
2/8/2026	11:45 AM	:30	Spot	K7963A	0.00
2/9/2026	01:35 PM	:30	Spot	K7963A	0.00
2/9/2026	10:35 PM	:30	Spot	K7963A	0.00
2/10/2026	12:35 PM	:30	Spot	K7963A	0.00
2/10/2026	11:20 PM	:30	Spot	K7963A	0.00
2/11/2026	06:45 PM	:30	Spot	K7963A	0.00
2/11/2026	09:10 PM	:30	Spot	K7963A	0.00
2/12/2026	05:10 AM	:30	Spot	K7963A	0.00
2/12/2026	07:45 PM	:30	Spot	K7963A	0.00
2/13/2026	03:20 PM	:30	Spot	K7963A	0.00
2/13/2026	08:35 PM	:30	Spot	K7963A	0.00
2/14/2026	02:35 PM	:30	Spot	K7963A	0.00
2/14/2026	04:50 PM	:30	Spot	K7963A	0.00
2/15/2026	06:45 AM	:30	Spot	K7963A	0.00
2/15/2026	12:25 PM	:30	Spot	K7963A	0.00
2/16/2026	01:20 PM	:30	Spot	K7963A	0.00
2/16/2026	11:20 PM	:30	Spot	K7963A	0.00
2/17/2026	07:45 PM	:30	Spot	K7963A	0.00
2/17/2026	10:20 PM	:30	Spot	K7963A	0.00
2/18/2026	05:45 AM	:30	Spot	K7963A	0.00
2/18/2026	11:35 AM	:30	Spot	K7963A	0.00
2/19/2026	06:05 PM	:30	Spot	K7963A	0.00
2/19/2026	09:10 PM	:30	Spot	K7963A	0.00
2/20/2026	03:45 PM	:30	Spot	K7963A	0.00
2/20/2026	08:20 PM	:30	Spot	K7963A	0.00
2/21/2026	12:50 PM	:30	Spot	K7963A	0.00
2/21/2026	05:45 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26020303
Invoice Date: 2/28/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
2/22/2026	08:05 AM	:30	Spot	K7963A	0.00
2/22/2026	11:45 PM	:30	Spot	K7963A	0.00
2/23/2026	01:20 PM	:30	Spot	K7963A	0.00
2/23/2026	10:35 PM	:30	Spot	K7963A	0.00
2/24/2026	05:45 AM	:30	Spot	K7963A	0.00
2/24/2026	07:10 PM	:30	Spot	K7963A	0.00
2/25/2026	11:35 AM	:30	Spot	K7963A	0.00
2/25/2026	09:10 PM	:30	Spot	K7963A	0.00
2/26/2026	10:05 AM	:30	Spot	K7963A	0.00
2/26/2026	08:45 PM	:30	Spot	K7963A	0.00
2/27/2026	06:10 PM	:30	Spot	K7963A	0.00
2/27/2026	11:45 PM	:30	Spot	K7963A	0.00
2/28/2026	09:20 AM	:30	Spot	K7963A	0.00
2/28/2026	12:45 PM	:30	Spot	K7963A	0.00

56 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

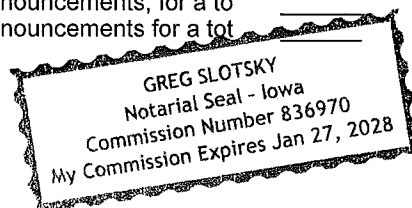
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 56 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26020303 dated 2/28/26 at his earned rate of:

\$0.00 each for 56 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26030306
Invoice Date: 3/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
3/22/2026	08:05 AM	:30	Spot	K7963A	0.00
3/22/2026	12:20 PM	:30	Spot	K7963A	0.00
3/23/2026	11:45 AM	:30	Spot	K7963A	0.00
3/23/2026	10:35 PM	:30	Spot	K7963A	0.00
3/24/2026	01:05 PM	:30	Spot	K7963A	0.00
3/24/2026	09:35 PM	:30	Spot	K7963A	0.00
3/25/2026	05:20 AM	:30	Spot	K7963A	0.00
3/25/2026	03:10 PM	:30	Spot	K7963A	0.00
3/26/2026	06:20 PM	:30	Spot	K7963A	0.00
3/26/2026	08:20 PM	:30	Spot	K7963A	0.00
3/27/2026	05:50 PM	:30	Spot	K7963A	0.00
3/27/2026	07:10 PM	:30	Spot	K7963A	0.00
3/28/2026	04:35 PM	:30	Spot	K7963A	0.00
3/28/2026	11:20 PM	:30	Spot	K7963A	0.00
3/29/2026	07:50 AM	:30	Spot	K7963A	0.00
3/29/2026	12:50 PM	:30	Spot	K7963A	0.00
3/30/2026	01:45 PM	:30	Spot	K7963A	0.00
3/30/2026	10:10 PM	:30	Spot	K7963A	0.00
3/31/2026	05:20 AM	:30	Spot	K7963A	0.00
3/31/2026	09:20 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

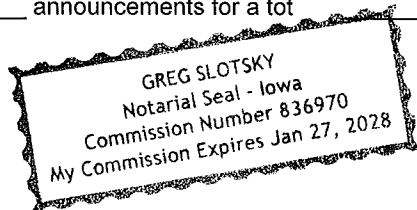
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26030306 dated 3/31/24 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26040311
Invoice Date: 4/30/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
4/1/2026	11:10 AM	:30	Spot	K7963A	0.00
4/1/2026	08:45 PM	:30	Spot	K7963A	0.00
4/2/2026	06:10 PM	:30	Spot	K7963A	0.00
4/2/2026	11:20 PM	:30	Spot	K7963A	0.00
4/3/2026	05:50 PM	:30	Spot	K7963A	0.00
4/3/2026	07:20 PM	:30	Spot	K7963A	0.00
4/4/2026	02:50 PM	:30	Spot	K7963A	0.00
4/4/2026	10:35 PM	:30	Spot	K7963A	0.00
4/5/2026	12:05 PM	:30	Spot	K7963A	0.00
4/5/2026	02:35 PM	:30	Spot	K7963A	0.00
4/6/2026	05:20 AM	:30	Spot	K7963A	0.00
4/6/2026	03:05 PM	:30	Spot	K7963A	0.00
4/7/2026	01:10 PM	:30	Spot	K7963A	0.00
4/7/2026	09:45 PM	:30	Spot	K7963A	0.00
4/8/2026	11:45 AM	:30	Spot	K7963A	0.00
4/8/2026	08:20 PM	:30	Spot	K7963A	0.00
4/9/2026	06:05 PM	:30	Spot	K7963A	0.00
4/9/2026	11:35 PM	:30	Spot	K7963A	0.00
4/10/2026	04:31 PM	:30	Spot	K7963A	0.00
4/10/2026	10:20 PM	:30	Spot	K7963A	0.00
4/11/2026	12:35 PM	:30	Spot	K7963A	0.00
4/11/2026	05:45 PM	:30	Spot	K7963A	0.00
4/12/2026	05:20 AM	:30	Spot	K7963A	0.00
4/12/2026	11:05 AM	:30	Spot	K7963A	0.00
4/13/2026	10:05 PM	:30	Spot	K7963A	0.00
4/13/2026	10:20 PM	:30	Spot	K7963A	0.00
4/14/2026	01:35 PM	:30	Spot	K7963A	0.00
4/14/2026	09:20 PM	:30	Spot	K7963A	0.00
4/15/2026	10:05 PM	:30	Spot	K7963A	0.00
4/15/2026	10:45 PM	:30	Spot	K7963A	0.00
4/16/2026	08:45 PM	:30	Spot	K7963A	0.00
4/16/2026	10:05 PM	:30	Spot	K7963A	0.00
4/17/2026	10:20 PM	:30	Spot	K7963A	0.00
4/17/2026	11:05 PM	:30	Spot	K7963A	0.00
4/18/2026	02:45 PM	:30	Spot	K7963A	0.00
4/18/2026	04:20 PM	:30	Spot	K7963A	0.00
4/19/2026	05:20 AM	:30	Spot	K7963A	0.00
4/19/2026	11:35 AM	:30	Spot	K7963A	0.00
4/20/2026	06:20 PM	:30	Spot	K7963A	0.00
4/20/2026	10:20 PM	:30	Spot	K7963A	0.00
4/21/2026	09:35 PM	:30	Spot	K7963A	0.00
4/21/2026	10:05 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26040311
Invoice Date: 4/30/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
4/22/2026	10:05 PM	:30	Spot	K7963A	0.00
4/22/2026	10:20 PM	:30	Spot	K7963A	0.00
4/23/2026	01:05 PM	:30	Spot	K7963A	0.00
4/23/2026	07:35 PM	:30	Spot	K7963A	0.00
4/24/2026	08:20 PM	:30	Spot	K7963A	0.00
4/24/2026	10:20 PM	:30	Spot	K7963A	0.00
4/25/2026	02:20 PM	:30	Spot	K7963A	0.00
4/25/2026	11:05 PM	:30	Spot	K7963A	0.00
4/26/2026	05:05 AM	:30	Spot	K7963A	0.00
4/26/2026	12:50 PM	:30	Spot	K7963A	0.00
4/27/2026	05:45 PM	:30	Spot	K7963A	0.00
4/27/2026	10:05 PM	:30	Spot	K7963A	0.00
4/28/2026	09:20 PM	:30	Spot	K7963A	0.00
4/28/2026	09:45 PM	:30	Spot	K7963A	0.00
4/29/2026	11:05 AM	:30	Spot	K7963A	0.00
4/29/2026	06:05 PM	:30	Spot	K7963A	0.00
4/30/2026	07:45 AM	:30	Spot	K7963A	0.00
4/30/2026	09:05 PM	:30	Spot	K7963A	0.00

60 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

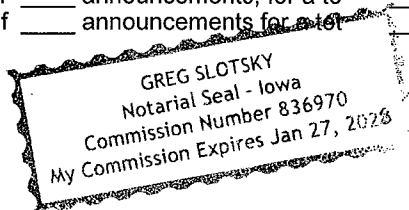
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26040311 dated 4/30/26 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$6.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a total of ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26050364
Invoice Date: 5/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
5/1/2026	01:10 PM	:30	Spot	K7963A	0.00
5/1/2026	08:45 PM	:30	Spot	K7963A	0.00
5/2/2026	10:35 AM	:30	Spot	K7963A	0.00
5/2/2026	11:45 PM	:30	Spot	K7963A	0.00
5/3/2026	05:05 AM	:30	Spot	K7963A	0.00
5/3/2026	11:20 AM	:30	Spot	K7963A	0.00
5/4/2026	05:45 PM	:30	Spot	K7963A	0.00
5/4/2026	11:45 PM	:30	Spot	K7963A	0.00
5/5/2026	04:31 PM	:30	Spot	K7963A	0.00
5/5/2026	07:20 PM	:30	Spot	K7963A	0.00
5/6/2026	06:20 PM	:30	Spot	K7963A	0.00
5/6/2026	10:20 PM	:30	Spot	K7963A	0.00
5/7/2026	08:05 PM	:30	Spot	K7963A	0.00
5/7/2026	09:45 PM	:30	Spot	K7963A	0.00
5/8/2026	05:20 AM	:30	Spot	K7963A	0.00
5/8/2026	09:20 PM	:30	Spot	K7963A	0.00
5/9/2026	12:35 PM	:30	Spot	K7963A	0.00
5/9/2026	03:35 PM	:30	Spot	K7963A	0.00
5/10/2026	01:20 PM	:30	Spot	K7963A	0.00
5/10/2026	11:20 PM	:30	Spot	K7963A	0.00
5/11/2026	07:05 PM	:30	Spot	K7963A	0.00
5/11/2026	10:05 PM	:30	Spot	K7963A	0.00
5/12/2026	05:35 PM	:30	Spot	K7963A	0.00
5/12/2026	05:45 PM	:30	Spot	K7963A	0.00
5/13/2026	01:05 PM	:30	Spot	K7963A	0.00
5/13/2026	07:10 PM	:30	Spot	K7963A	0.00
5/14/2026	08:05 PM	:30	Spot	K7963A	0.00
5/14/2026	10:05 PM	:30	Spot	K7963A	0.00
5/15/2026	05:45 AM	:30	Spot	K7963A	0.00
5/15/2026	11:45 PM	:30	Spot	K7963A	0.00
5/16/2026	02:50 PM	:30	Spot	K7963A	0.00
5/16/2026	04:50 PM	:30	Spot	K7963A	0.00
5/17/2026	07:45 PM	:30	Spot	K7963A	0.00
5/17/2026	08:35 PM	:30	Spot	K7963A	0.00
5/18/2026	09:20 PM	:30	Spot	K7963A	0.00
5/18/2026	10:05 PM	:30	Spot	K7963A	0.00
5/19/2026	12:45 PM	:30	Spot	K7963A	0.00
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5/20/2026	10:20 PM	:30	Spot	K7963A	0.00
5/20/2026	10:35 PM	:30	Spot	K7963A	0.00
5/21/2026	06:45 PM	:30	Spot	K7963A	0.00
5/21/2026	10:05 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26050364
Invoice Date: 5/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
5/22/2026	05:35 AM	:30	Spot	K7963A	0.00
5/22/2026	10:20 PM	:30	Spot	K7963A	0.00
5/23/2026	11:50 AM	:30	Spot	K7963A	0.00
5/23/2026	11:45 PM	:30	Spot	K7963A	0.00
5/24/2026	07:50 AM	:30	Spot	K7963A	0.00
5/24/2026	02:50 PM	:30	Spot	K7963A	0.00
5/25/2026	09:20 PM	:30	Spot	K7963A	0.00
5/25/2026	11:45 PM	:30	Spot	K7963A	0.00
5/26/2026	10:05 PM	:30	Spot	K7963A	0.00
5/26/2026	10:20 PM	:30	Spot	K7963A	0.00
5/27/2026	10:45 PM	:30	Spot	K7963A	0.00
5/27/2026	11:10 PM	:30	Spot	K7963A	0.00
5/28/2026	06:20 PM	:30	Spot	K7963A	0.00
5/28/2026	08:35 PM	:30	Spot	K7963A	0.00
5/29/2026	05:10 AM	:30	Spot	K7963A	0.00
5/29/2026	07:45 PM	:30	Spot	K7963A	0.00
5/30/2026	12:20 PM	:30	Spot	K7963A	0.00
5/30/2026	05:45 PM	:30	Spot	K7963A	0.00
5/31/2026	07:50 AM	:30	Spot	K7963A	0.00
5/31/2026	10:45 AM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

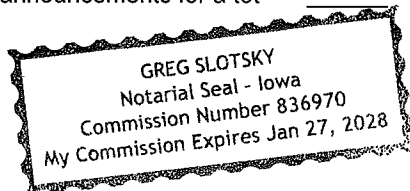
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

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Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26050364 dated 5/31/26 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26060326
Invoice Date: 6/30/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
6/1/2026	11:35 AM	:30	Spot	K7963A	0.00
6/1/2026	09:35 PM	:30	Spot	K7963A	0.00
6/2/2026	01:20 PM	:30	Spot	K7963A	0.00
6/2/2026	10:35 PM	:30	Spot	K7963A	0.00
6/3/2026	06:45 PM	:30	Spot	K7963A	0.00
6/3/2026	11:10 PM	:30	Spot	K7963A	0.00
6/4/2026	05:05 AM	:30	Spot	K7963A	0.00
6/4/2026	08:35 PM	:30	Spot	K7963A	0.00
6/5/2026	09:20 PM	:30	Spot	K7963A	0.00
6/5/2026	09:35 PM	:30	Spot	K7963A	0.00
6/6/2026	12:25 PM	:30	Spot	K7963A	0.00
6/6/2026	03:20 PM	:30	Spot	K7963A	0.00
6/7/2026	07:50 AM	:30	Spot	K7963A	0.00
6/7/2026	11:20 AM	:30	Spot	K7963A	0.00
6/8/2026	12:20 PM	:30	Spot	K7963A	0.00
6/8/2026	07:05 PM	:30	Spot	K7963A	0.00
6/9/2026	01:10 PM	:30	Spot	K7963A	0.00
6/9/2026	10:35 PM	:30	Spot	K7963A	0.00
6/10/2026	06:45 PM	:30	Spot	K7963A	0.00
6/10/2026	11:10 PM	:30	Spot	K7963A	0.00
6/11/2026	05:35 AM	:30	Spot	K7963A	0.00
6/11/2026	10:25 AM	:30	Spot	K7963A	0.00
6/12/2026	09:45 PM	:30	Spot	K7963A	0.00
6/12/2026	10:05 PM	:30	Spot	K7963A	0.00
6/13/2026	02:50 PM	:30	Spot	K7963A	0.00
6/13/2026	04:10 PM	:30	Spot	K7963A	0.00
6/14/2026	06:20 AM	:30	Spot	K7963A	0.00
6/14/2026	12:20 PM	:30	Spot	K7963A	0.00
6/15/2026	11:20 AM	:30	Spot	K7963A	0.00
6/15/2026	08:20 PM	:30	Spot	K7963A	0.00
6/16/2026	01:10 PM	:30	Spot	K7963A	0.00
6/16/2026	07:05 PM	:30	Spot	K7963A	0.00
6/17/2026	05:45 AM	:30	Spot	K7963A	0.00
6/17/2026	11:20 PM	:30	Spot	K7963A	0.00
6/18/2026	06:10 PM	:30	Spot	K7963A	0.00
6/18/2026	10:10 PM	:30	Spot	K7963A	0.00
6/19/2026	05:50 PM	:30	Spot	K7963A	0.00
6/19/2026	09:10 PM	:30	Spot	K7963A	0.00
6/20/2026	12:10 PM	:30	Spot	K7963A	0.00
6/20/2026	04:45 PM	:30	Spot	K7963A	0.00
6/21/2026	05:05 AM	:30	Spot	K7963A	0.00
6/21/2026	11:35 AM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26060326
Invoice Date: 6/30/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
6/22/2026	10:45 AM	:30	Spot	K7963A	0.00
6/22/2026	08:10 PM	:30	Spot	K7963A	0.00
6/23/2026	01:45 PM	:30	Spot	K7963A	0.00
6/23/2026	11:20 PM	:30	Spot	K7963A	0.00
6/24/2026	10:05 PM	:30	Spot	K7963A	0.00
6/24/2026	10:10 PM	:30	Spot	K7963A	0.00
6/25/2026	06:45 PM	:30	Spot	K7963A	0.00
6/25/2026	09:45 PM	:30	Spot	K7963A	0.00
6/26/2026	11:45 AM	:30	Spot	K7963A	0.00
6/26/2026	02:05 PM	:30	Spot	K7963A	0.00
6/27/2026	12:50 PM	:30	Spot	K7963A	0.00
6/27/2026	05:50 PM	:30	Spot	K7963A	0.00
6/28/2026	05:05 AM	:30	Spot	K7963A	0.00
6/28/2026	07:50 AM	:30	Spot	K7963A	0.00
6/29/2026	01:05 PM	:30	Spot	K7963A	0.00
6/29/2026	07:10 PM	:30	Spot	K7963A	0.00
6/30/2026	06:20 PM	:30	Spot	K7963A	0.00
6/30/2026	08:35 PM	:30	Spot	K7963A	0.00

60 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

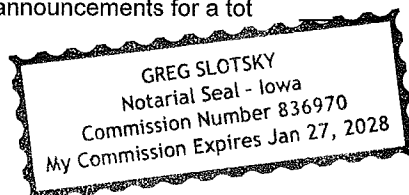
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26060326 dated 6/30/26 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26070323
Invoice Date: 7/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
7/1/2026	11:35 AM	:30	Spot	K7963A	0.00
7/1/2026	11:45 PM	:30	Spot	K7963A	0.00
7/2/2026	04:31 PM	:30	Spot	K7963A	0.00
7/2/2026	10:35 PM	:30	Spot	K7963A	0.00
7/3/2026	10:05 AM	:30	Spot	K7963A	0.00
7/3/2026	09:05 PM	:30	Spot	K7963A	0.00
7/4/2026	05:20 AM	:30	Spot	K7963A	0.00
7/4/2026	02:50 PM	:30	Spot	K7963A	0.00
7/5/2026	11:05 AM	:30	Spot	K7963A	0.00
7/5/2026	12:20 PM	:30	Spot	K7963A	0.00
7/6/2026	01:45 PM	:30	Spot	K7963A	0.00
7/6/2026	07:20 PM	:30	Spot	K7963A	0.00
7/7/2026	06:05 PM	:30	Spot	K7963A	0.00
7/7/2026	11:35 PM	:30	Spot	K7963A	0.00
7/8/2026	03:20 PM	:30	Spot	K7963A	0.00
7/8/2026	08:20 PM	:30	Spot	K7963A	0.00
7/9/2026	10:25 AM	:30	Spot	K7963A	0.00
7/9/2026	10:05 PM	:30	Spot	K7963A	0.00
7/10/2026	05:05 AM	:30	Spot	K7963A	0.00
7/10/2026	09:45 PM	:30	Spot	K7963A	0.00
7/11/2026	12:50 PM	:30	Spot	K7963A	0.00
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7/12/2026	11:35 PM	:30	Spot	K7963A	0.00
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7/14/2026	10:05 PM	:30	Spot	K7963A	0.00
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7/15/2026	10:10 PM	:30	Spot	K7963A	0.00
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7/18/2026	11:35 PM	:30	Spot	K7963A	0.00
7/19/2026	10:35 AM	:30	Spot	K7963A	0.00
7/19/2026	11:05 AM	:30	Spot	K7963A	0.00
7/20/2026	05:45 AM	:30	Spot	K7963A	0.00
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7/21/2026	10:20 PM	:30	Spot	K7963A	0.00
7/21/2026	10:35 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26070323
Invoice Date: 7/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
7/22/2026	07:35 AM	:30	Spot	K7963A	0.00
7/22/2026	01:20 PM	:30	Spot	K7963A	0.00
7/23/2026	07:20 PM	:30	Spot	K7963A	0.00
7/23/2026	10:45 PM	:30	Spot	K7963A	0.00
7/24/2026	06:45 PM	:30	Spot	K7963A	0.00
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7/28/2026	08:20 PM	:30	Spot	K7963A	0.00
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7/29/2026	10:45 PM	:30	Spot	K7963A	0.00
7/30/2026	10:05 PM	:30	Spot	K7963A	0.00
7/30/2026	11:05 PM	:30	Spot	K7963A	0.00
7/31/2026	01:20 PM	:30	Spot	K7963A	0.00
7/31/2026	08:20 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

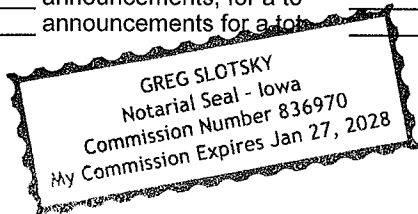
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

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____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a total ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26080295
Invoice Date: 8/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
8/1/2026	02:45 PM	:30	Spot	K7963A	0.00
8/1/2026	04:45 PM	:30	Spot	K7963A	0.00
8/2/2026	08:05 AM	:30	Spot	K7963A	0.00
8/2/2026	11:35 AM	:30	Spot	K7963A	0.00
8/3/2026	05:35 AM	:30	Spot	K7963A	0.00
8/3/2026	12:45 PM	:30	Spot	K7963A	0.00
8/4/2026	11:45 AM	:30	Spot	K7963A	0.00
8/4/2026	09:35 PM	:30	Spot	K7963A	0.00
8/5/2026	06:45 PM	:30	Spot	K7963A	0.00
8/5/2026	07:20 PM	:30	Spot	K7963A	0.00
8/6/2026	11:20 AM	:30	Spot	K7963A	0.00
8/6/2026	10:20 PM	:30	Spot	K7963A	0.00
8/7/2026	05:45 PM	:30	Spot	K7963A	0.00
8/7/2026	11:05 PM	:30	Spot	K7963A	0.00
8/8/2026	01:35 PM	:30	Spot	K7963A	0.00
8/8/2026	03:05 PM	:30	Spot	K7963A	0.00
8/9/2026	05:05 AM	:30	Spot	K7963A	0.00
8/9/2026	11:05 AM	:30	Spot	K7963A	0.00
8/10/2026	03:35 PM	:30	Spot	K7963A	0.00
8/10/2026	08:05 PM	:30	Spot	K7963A	0.00
8/11/2026	06:45 PM	:30	Spot	K7963A	0.00
8/11/2026	09:35 PM	:30	Spot	K7963A	0.00
8/12/2026	10:45 AM	:30	Spot	K7963A	0.00
8/12/2026	10:45 PM	:30	Spot	K7963A	0.00
8/13/2026	07:45 PM	:30	Spot	K7963A	0.00
8/13/2026	11:35 PM	:30	Spot	K7963A	0.00
8/14/2026	05:45 PM	:30	Spot	K7963A	0.00
8/14/2026	09:20 PM	:30	Spot	K7963A	0.00
8/15/2026	05:20 AM	:30	Spot	K7963A	0.00
8/15/2026	01:05 PM	:30	Spot	K7963A	0.00
8/16/2026	06:35 AM	:30	Spot	K7963A	0.00
8/16/2026	12:20 PM	:30	Spot	K7963A	0.00
8/17/2026	11:45 AM	:30	Spot	K7963A	0.00
8/17/2026	08:20 PM	:30	Spot	K7963A	0.00
8/18/2026	09:45 AM	:30	Spot	K7963A	0.00
8/18/2026	11:35 PM	:30	Spot	K7963A	0.00
8/19/2026	10:45 AM	:30	Spot	K7963A	0.00
8/19/2026	10:20 PM	:30	Spot	K7963A	0.00
8/20/2026	03:20 PM	:30	Spot	K7963A	0.00
8/20/2026	07:45 PM	:30	Spot	K7963A	0.00
8/21/2026	05:45 AM	:30	Spot	K7963A	0.00
8/21/2026	09:20 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26080295
Invoice Date: 8/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
8/22/2026	01:20 PM	:30	Spot	K7963A	0.00
8/22/2026	04:20 PM	:30	Spot	K7963A	0.00
8/23/2026	07:35 AM	:30	Spot	K7963A	0.00
8/23/2026	11:20 PM	:30	Spot	K7963A	0.00
8/24/2026	12:45 PM	:30	Spot	K7963A	0.00
8/24/2026	10:45 PM	:30	Spot	K7963A	0.00
8/25/2026	02:05 PM	:30	Spot	K7963A	0.00
8/25/2026	08:35 PM	:30	Spot	K7963A	0.00
8/26/2026	05:35 AM	:30	Spot	K7963A	0.00
8/26/2026	06:05 PM	:30	Spot	K7963A	0.00
8/27/2026	03:20 PM	:30	Spot	K7963A	0.00
8/27/2026	09:20 PM	:30	Spot	K7963A	0.00
8/28/2026	01:20 PM	:30	Spot	K7963A	0.00
8/28/2026	11:45 PM	:30	Spot	K7963A	0.00
8/29/2026	11:45 AM	:30	Spot	K7963A	0.00
8/29/2026	04:05 PM	:30	Spot	K7963A	0.00
8/30/2026	06:35 AM	:30	Spot	K7963A	0.00
8/30/2026	12:45 PM	:30	Spot	K7963A	0.00
8/31/2026	05:45 AM	:30	Spot	K7963A	0.00
8/31/2026	10:05 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

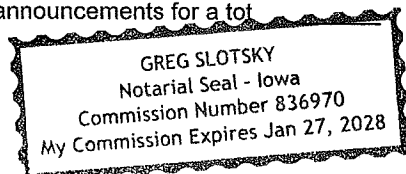
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26080295 dated 8/31/26 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a total ____
____ each for ____ announcements, for a total ____
For a total of ____ announcements for a total ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26090338
Invoice Date: 9/30/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00
Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

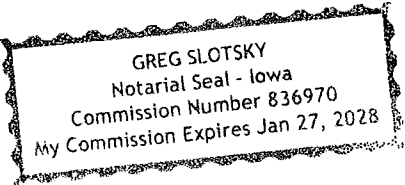
Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
9/1/2026	11:20 AM	:30	Spot	K7963A	0.00
9/1/2026	08:45 PM	:30	Spot	K7963A	0.00
9/2/2026	10:45 AM	:30	Spot	K7963A	0.00
9/2/2026	08:05 PM	:30	Spot	K7963A	0.00
9/3/2026	02:45 PM	:30	Spot	K7963A	0.00
9/3/2026	07:45 PM	:30	Spot	K7963A	0.00
9/4/2026	12:45 PM	:30	Spot	K7963A	0.00
9/4/2026	01:20 PM	:30	Spot	K7963A	0.00
9/5/2026	09:45 AM	:30	Spot	K7963A	0.00
9/5/2026	11:35 PM	:30	Spot	K7963A	0.00
9/6/2026	05:05 AM	:30	Spot	K7963A	0.00
9/6/2026	11:20 AM	:30	Spot	K7963A	0.00
9/7/2026	02:45 PM	:30	Spot	K7963A	0.00
9/7/2026	09:20 PM	:30	Spot	K7963A	0.00
9/8/2026	08:45 AM	:30	Spot	K7963A	0.00
9/8/2026	10:35 PM	:30	Spot	K7963A	0.00
9/9/2026	08:45 PM	:30	Spot	K7963A	0.00
9/9/2026	09:05 PM	:30	Spot	K7963A	0.00
9/10/2026	07:20 PM	:30	Spot	K7963A	0.00
9/10/2026	07:45 PM	:30	Spot	K7963A	0.00
9/11/2026	05:20 AM	:30	Spot	K7963A	0.00
9/11/2026	10:45 AM	:30	Spot	K7963A	0.00
9/12/2026	01:05 PM	:30	Spot	K7963A	0.00
9/12/2026	03:45 PM	:30	Spot	K7963A	0.00
9/13/2026	12:05 PM	:30	Spot	K7963A	0.00
9/13/2026	11:35 PM	:30	Spot	K7963A	0.00
9/14/2026	09:25 AM	:30	Spot	K7963A	0.00
9/14/2026	08:45 PM	:30	Spot	K7963A	0.00
9/15/2026	02:05 PM	:30	Spot	K7963A	0.00
9/15/2026	10:35 PM	:30	Spot	K7963A	0.00
9/16/2026	01:20 PM	:30	Spot	K7963A	0.00
9/16/2026	09:45 PM	:30	Spot	K7963A	0.00
9/17/2026	11:45 AM	:30	Spot	K7963A	0.00
9/17/2026	07:20 PM	:30	Spot	K7963A	0.00
9/18/2026	05:45 AM	:30	Spot	K7963A	0.00
9/18/2026	11:45 PM	:30	Spot	K7963A	0.00
9/19/2026	05:45 PM	:30	Spot	K7963A	0.00
9/19/2026	07:35 PM	:30	Spot	K7963A	0.00
9/20/2026	06:35 AM	:30	Spot	K7963A	0.00
9/20/2026	12:05 PM	:30	Spot	K7963A	0.00
9/21/2026	03:45 PM	:30	Spot	K7963A	0.00
9/21/2026	10:45 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.



KCHE FM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26090338
Invoice Date: 9/30/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
9/22/2026	10:20 AM	:30	Spot	K7963A	0.00
9/22/2026	08:45 PM	:30	Spot	K7963A	0.00
9/23/2026	01:05 PM	:30	Spot	K7963A	0.00
9/23/2026	09:45 PM	:30	Spot	K7963A	0.00
9/24/2026	04:35 PM	:30	Spot	K7963A	0.00
9/24/2026	11:35 PM	:30	Spot	K7963A	0.00
9/25/2026	11:45 AM	:30	Spot	K7963A	0.00
9/25/2026	11:35 PM	:30	Spot	K7963A	0.00
9/26/2026	09:20 AM	:30	Spot	K7963A	0.00
9/26/2026	12:20 PM	:30	Spot	K7963A	0.00
9/27/2026	05:45 AM	:30	Spot	K7963A	0.00
9/27/2026	06:45 AM	:30	Spot	K7963A	0.00
9/28/2026	02:20 PM	:30	Spot	K7963A	0.00
9/28/2026	07:45 PM	:30	Spot	K7963A	0.00
9/29/2026	01:20 PM	:30	Spot	K7963A	0.00
9/29/2026	10:05 PM	:30	Spot	K7963A	0.00
9/30/2026	07:45 PM	:30	Spot	K7963A	0.00
9/30/2026	08:35 PM	:30	Spot	K7963A	0.00

60 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

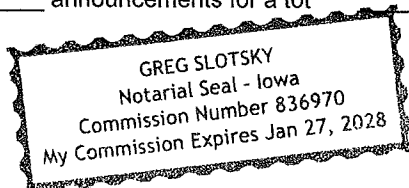
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26090338 dated 9/30/26 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$0.00
____ each for ____ announcements, for a total ____
____ each for ____ announcements, for a total ____
For a total of ____ announcements for a total ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 25100354
Invoice Date: 10/31/2025
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00
Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Date	Time	Length	Description	CopyID / ISCI Code	Cost
10/1/2025	12:40 PM	:30	Spot	K7963A	0.00
10/1/2025	09:35 PM	:30	Spot	K7963A	0.00
10/2/2025	01:45 PM	:30	Spot	K7963A	0.00
10/2/2025	03:05 PM	:30	Spot	K7963A	0.00
10/3/2025	10:20 AM	:30	Spot	K7963A	0.00
10/3/2025	04:31 PM	:30	Spot	K7963A	0.00
10/4/2025	08:20 AM	:30	Spot	K7963A	0.00
10/4/2025	05:50 PM	:30	Spot	K7963A	0.00
10/5/2025	07:45 AM	:30	Spot	K7963A	0.00
10/5/2025	11:50 AM	:30	Spot	K7963A	0.00
10/6/2025	12:50 PM	:30	Spot	K7963A	0.00
10/6/2025	08:20 PM	:30	Spot	K7963A	0.00
10/7/2025	01:10 PM	:30	Spot	K7963A	0.00
10/7/2025	07:35 PM	:30	Spot	K7963A	0.00
10/8/2025	06:10 PM	:30	Spot	K7963A	0.00
10/8/2025	10:45 PM	:30	Spot	K7963A	0.00
10/9/2025	02:05 PM	:30	Spot	K7963A	0.00
10/9/2025	09:05 PM	:30	Spot	K7963A	0.00
10/10/2025	10:45 AM	:30	Spot	K7963A	0.00
10/10/2025	04:35 PM	:30	Spot	K7963A	0.00
10/11/2025	08:50 AM	:30	Spot	K7963A	0.00
10/11/2025	12:50 PM	:30	Spot	K7963A	0.00
10/12/2025	11:05 AM	:30	Spot	K7963A	0.00
10/12/2025	11:20 AM	:30	Spot	K7963A	0.00
10/13/2025	03:35 PM	:30	Spot	K7963A	0.00
10/13/2025	08:20 PM	:30	Spot	K7963A	0.00
10/14/2025	01:25 PM	:30	Spot	K7963A	0.00
10/14/2025	07:35 PM	:30	Spot	K7963A	0.00
10/15/2025	05:50 PM	:30	Spot	K7963A	0.00
10/15/2025	10:10 PM	:30	Spot	K7963A	0.00
10/16/2025	09:35 AM	:30	Spot	K7963A	0.00
10/16/2025	09:05 PM	:30	Spot	K7963A	0.00
10/17/2025	10:25 AM	:30	Spot	K7963A	0.00
10/17/2025	04:45 PM	:30	Spot	K7963A	0.00
10/18/2025	07:45 AM	:30	Spot	K7963A	0.00
10/18/2025	02:50 PM	:30	Spot	K7963A	0.00
10/19/2025	07:45 AM	:30	Spot	K7963A	0.00
10/19/2025	12:35 PM	:30	Spot	K7963A	0.00
10/20/2025	08:45 AM	:30	Spot	K7963A	0.00
10/20/2025	08:05 PM	:30	Spot	K7963A	0.00
10/21/2025	01:05 PM	:30	Spot	K7963A	0.00
10/21/2025	07:20 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 25100354
Invoice Date: 10/31/2025

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
10/22/2025	06:35 PM	:30	Spot	K7963A	0.00
10/22/2025	10:45 PM	:30	Spot	K7963A	0.00
10/23/2025	11:35 AM	:30	Spot	K7963A	0.00
10/23/2025	09:20 PM	:30	Spot	K7963A	0.00
10/24/2025	09:45 AM	:30	Spot	K7963A	0.00
10/24/2025	10:20 AM	:30	Spot	K7963A	0.00
10/25/2025	02:50 PM	:30	Spot	K7963A	0.00
10/25/2025	04:50 PM	:30	Spot	K7963A	0.00
10/26/2025	08:05 AM	:30	Spot	K7963A	0.00
10/26/2025	12:10 PM	:30	Spot	K7963A	0.00
10/27/2025	01:45 PM	:30	Spot	K7963A	0.00
10/27/2025	08:35 PM	:30	Spot	K7963A	0.00
10/28/2025	11:25 AM	:30	Spot	K7963A	0.00
10/28/2025	07:10 PM	:30	Spot	K7963A	0.00
10/29/2025	06:45 PM	:30	Spot	K7963A	0.00
10/29/2025	10:45 PM	:30	Spot	K7963A	0.00
10/30/2025	03:05 PM	:30	Spot	K7963A	0.00
10/30/2025	09:20 PM	:30	Spot	K7963A	0.00
10/31/2025	10:05 AM	:30	Spot	K7963A	0.00
10/31/2025	10:20 AM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

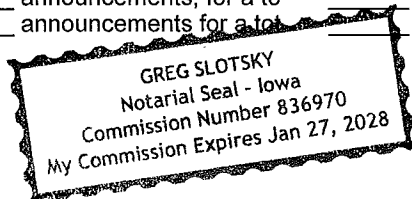
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

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Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 25100354 dated 10/31/25 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a total of ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 25110335
Invoice Date: 11/30/2025
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
11/1/2025	09:35 AM	:30	Spot	K7963A	0.00
11/1/2025	02:20 PM	:30	Spot	K7963A	0.00
11/2/2025	08:05 AM	:30	Spot	K7963A	0.00
11/2/2025	12:45 PM	:30	Spot	K7963A	0.00
11/3/2025	01:20 PM	:30	Spot	K7963A	0.00
11/3/2025	08:45 PM	:30	Spot	K7963A	0.00
11/4/2025	11:35 AM	:30	Spot	K7963A	0.00
11/4/2025	07:20 PM	:30	Spot	K7963A	0.00
11/5/2025	06:20 PM	:30	Spot	K7963A	0.00
11/5/2025	10:20 PM	:30	Spot	K7963A	0.00
11/6/2025	03:45 PM	:30	Spot	K7963A	0.00
11/6/2025	09:45 PM	:30	Spot	K7963A	0.00
11/7/2025	05:50 PM	:30	Spot	K7963A	0.00
11/7/2025	08:35 PM	:30	Spot	K7963A	0.00
11/8/2025	09:05 AM	:30	Spot	K7963A	0.00
11/8/2025	10:05 PM	:30	Spot	K7963A	0.00
11/9/2025	08:10 AM	:30	Spot	K7963A	0.00
11/9/2025	02:35 PM	:30	Spot	K7963A	0.00
11/10/2025	12:50 PM	:30	Spot	K7963A	0.00
11/10/2025	08:05 PM	:30	Spot	K7963A	0.00
11/11/2025	10:20 AM	:30	Spot	K7963A	0.00
11/11/2025	07:45 PM	:30	Spot	K7963A	0.00
11/12/2025	01:25 PM	:30	Spot	K7963A	0.00
11/12/2025	03:45 PM	:30	Spot	K7963A	0.00
11/13/2025	11:45 AM	:30	Spot	K7963A	0.00
11/13/2025	06:10 PM	:30	Spot	K7963A	0.00
11/14/2025	11:20 AM	:30	Spot	K7963A	0.00
11/14/2025	10:35 PM	:30	Spot	K7963A	0.00
11/15/2025	09:20 AM	:30	Spot	K7963A	0.00
11/15/2025	12:05 PM	:30	Spot	K7963A	0.00
11/16/2025	08:50 AM	:30	Spot	K7963A	0.00
11/16/2025	09:45 PM	:30	Spot	K7963A	0.00
11/17/2025	04:31 PM	:30	Spot	K7963A	0.00
11/17/2025	08:05 PM	:30	Spot	K7963A	0.00
11/18/2025	10:45 AM	:30	Spot	K7963A	0.00
11/18/2025	07:10 PM	:30	Spot	K7963A	0.00
11/19/2025	01:25 PM	:30	Spot	K7963A	0.00
11/19/2025	06:35 PM	:30	Spot	K7963A	0.00
11/20/2025	02:10 PM	:30	Spot	K7963A	0.00
11/20/2025	10:35 PM	:30	Spot	K7963A	0.00
11/21/2025	10:20 AM	:30	Spot	K7963A	0.00
11/21/2025	11:45 AM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 25110335
Invoice Date: 11/30/2025

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
11/22/2025	09:50 AM	:30	Spot	K7963A	0.00
11/22/2025	12:45 PM	:30	Spot	K7963A	0.00
11/23/2025	08:05 AM	:30	Spot	K7963A	0.00
11/23/2025	03:20 PM	:30	Spot	K7963A	0.00
11/24/2025	01:25 PM	:30	Spot	K7963A	0.00
11/24/2025	09:10 PM	:30	Spot	K7963A	0.00
11/25/2025	06:35 PM	:30	Spot	K7963A	0.00
11/25/2025	08:45 PM	:30	Spot	K7963A	0.00
11/26/2025	11:10 AM	:30	Spot	K7963A	0.00
11/26/2025	10:45 PM	:30	Spot	K7963A	0.00
11/27/2025	02:10 PM	:30	Spot	K7963A	0.00
11/27/2025	07:05 PM	:30	Spot	K7963A	0.00
11/28/2025	07:40 AM	:30	Spot	K7963A	0.00
11/28/2025	09:20 PM	:30	Spot	K7963A	0.00
11/29/2025	12:45 PM	:30	Spot	K7963A	0.00
11/29/2025	05:45 PM	:30	Spot	K7963A	0.00
11/30/2025	08:05 AM	:30	Spot	K7963A	0.00
11/30/2025	08:10 PM	:30	Spot	K7963A	0.00

60 Total Items

Total Cost:

0.00 |

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

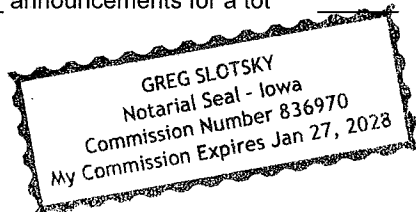
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 2510335 dated 11/30/25 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$0.00
____ each for ____ announcements, for a total ____
____ each for ____ announcements, for a total ____
For a total of ____ announcements for a total ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 25120389
Invoice Date: 12/31/2025
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00
Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Date	Time	Length	Description	CopyID / ISCI Code	Cost
12/1/2025	01:45 PM	:30	Spot	K7963A	0.00
12/1/2025	06:45 PM	:30	Spot	K7963A	0.00
12/2/2025	10:05 AM	:30	Spot	K7963A	0.00
12/2/2025	10:20 PM	:30	Spot	K7963A	0.00
12/3/2025	09:35 AM	:30	Spot	K7963A	0.00
12/3/2025	11:35 AM	:30	Spot	K7963A	0.00
12/4/2025	02:05 PM	:30	Spot	K7963A	0.00
12/4/2025	03:05 PM	:30	Spot	K7963A	0.00
12/5/2025	12:45 PM	:30	Spot	K7963A	0.00
12/5/2025	09:45 PM	:30	Spot	K7963A	0.00
12/6/2025	09:20 AM	:30	Spot	K7963A	0.00
12/7/2025	07:45 AM	:30	Spot	K7963A	0.00
12/7/2025	07:05 PM	:30	Spot	K7963A	0.00
12/8/2025	06:20 PM	:30	Spot	K7963A	0.00
12/8/2025	08:20 PM	:30	Spot	K7963A	0.00
12/9/2025	01:35 PM	:30	Spot	K7963A	0.00
12/9/2025	10:20 PM	:30	Spot	K7963A	0.00
12/10/2025	10:20 AM	:30	Spot	K7963A	0.00
12/10/2025	12:50 PM	:30	Spot	K7963A	0.00
12/11/2025	11:05 AM	:30	Spot	K7963A	0.00
12/11/2025	11:45 AM	:30	Spot	K7963A	0.00
12/12/2025	02:10 PM	:30	Spot	K7963A	0.00
12/12/2025	04:31 PM	:30	Spot	K7963A	0.00
12/13/2025	09:20 AM	:30	Spot	K7963A	0.00
12/13/2025	05:20 PM	:30	Spot	K7963A	0.00
12/14/2025	11:20 AM	:30	Spot	K7963A	0.00
12/14/2025	09:05 PM	:30	Spot	K7963A	0.00
12/15/2025	01:35 PM	:30	Spot	K7963A	0.00
12/15/2025	07:10 PM	:30	Spot	K7963A	0.00
12/16/2025	06:45 PM	:30	Spot	K7963A	0.00
12/16/2025	08:45 PM	:30	Spot	K7963A	0.00
12/17/2025	10:45 AM	:30	Spot	K7963A	0.00
12/17/2025	10:35 PM	:30	Spot	K7963A	0.00
12/18/2025	09:25 AM	:30	Spot	K7963A	0.00
12/18/2025	12:45 PM	:30	Spot	K7963A	0.00
12/19/2025	02:20 PM	:30	Spot	K7963A	0.00
12/19/2025	03:45 PM	:30	Spot	K7963A	0.00
12/20/2025	07:50 AM	:30	Spot	K7963A	0.00
12/20/2025	11:45 AM	:30	Spot	K7963A	0.00
12/21/2025	07:45 AM	:30	Spot	K7963A	0.00
12/21/2025	09:05 PM	:30	Spot	K7963A	0.00
12/22/2025	01:25 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 25120389
Invoice Date: 12/31/2025

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
12/22/2025	07:35 PM	:30	Spot	K7963A	0.00
12/23/2025	06:20 PM	:30	Spot	K7963A	0.00
12/23/2025	10:10 PM	:30	Spot	K7963A	0.00
12/24/2025	10:45 AM	:30	Spot	K7963A	0.00
12/24/2025	08:10 PM	:30	Spot	K7963A	0.00
12/25/2025	09:25 AM	:30	Spot	K7963A	0.00
12/25/2025	02:20 PM	:30	Spot	K7963A	0.00
12/26/2025	12:45 PM	:30	Spot	K7963A	0.00
12/26/2025	03:05 PM	:30	Spot	K7963A	0.00
12/27/2025	09:10 AM	:30	Spot	K7963A	0.00
12/27/2025	05:45 PM	:30	Spot	K7963A	0.00
12/28/2025	08:05 AM	:30	Spot	K7963A	0.00
12/28/2025	11:50 AM	:30	Spot	K7963A	0.00
12/29/2025	01:25 PM	:30	Spot	K7963A	0.00
12/29/2025	09:35 PM	:30	Spot	K7963A	0.00
12/30/2025	06:20 PM	:30	Spot	K7963A	0.00
12/30/2025	07:05 PM	:30	Spot	K7963A	0.00
12/31/2025	04:31 PM	:30	Spot	K7963A	0.00
12/31/2025	10:20 PM	:30	Spot	K7963A	0.00

61 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

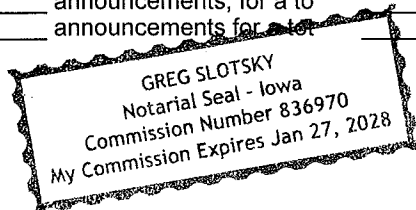
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 61 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 25120389 dated 12/31/25 at his earned rate of:

\$0.00 each for 61 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a total of ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26010297
Invoice Date: 1/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
1/1/2026	10:45 AM	:30	Spot	K7963A	0.00
1/1/2026	08:35 PM	:30	Spot	K7963A	0.00
1/2/2026	02:20 PM	:30	Spot	K7963A	0.00
1/2/2026	03:35 PM	:30	Spot	K7963A	0.00
1/3/2026	09:35 AM	:30	Spot	K7963A	0.00
1/3/2026	12:50 PM	:30	Spot	K7963A	0.00
1/4/2026	08:05 AM	:30	Spot	K7963A	0.00
1/4/2026	11:05 AM	:30	Spot	K7963A	0.00
1/5/2026	01:35 PM	:30	Spot	K7963A	0.00
1/5/2026	06:10 PM	:30	Spot	K7963A	0.00
1/6/2026	10:20 AM	:30	Spot	K7963A	0.00
1/6/2026	09:05 PM	:30	Spot	K7963A	0.00
1/7/2026	04:45 PM	:30	Spot	K7963A	0.00
1/7/2026	10:35 PM	:30	Spot	K7963A	0.00
1/8/2026	02:10 PM	:30	Spot	K7963A	0.00
1/8/2026	08:05 PM	:30	Spot	K7963A	0.00
1/9/2026	12:50 PM	:30	Spot	K7963A	0.00
1/9/2026	07:05 PM	:30	Spot	K7963A	0.00
1/10/2026	07:50 AM	:30	Spot	K7963A	0.00
1/10/2026	03:35 PM	:30	Spot	K7963A	0.00
1/11/2026	08:50 AM	:30	Spot	K7963A	0.00
1/11/2026	09:10 PM	:30	Spot	K7963A	0.00
1/12/2026	11:35 AM	:30	Spot	K7963A	0.00
1/12/2026	06:10 PM	:30	Spot	K7963A	0.00
1/13/2026	01:45 PM	:30	Spot	K7963A	0.00
1/13/2026	10:20 PM	:30	Spot	K7963A	0.00
1/14/2026	10:10 AM	:30	Spot	K7963A	0.00
1/14/2026	08:05 PM	:30	Spot	K7963A	0.00
1/15/2026	12:38 PM	:30	Spot	K7963A	0.00
1/15/2026	04:31 PM	:30	Spot	K7963A	0.00
1/16/2026	09:35 AM	:30	Spot	K7963A	0.00
1/16/2026	02:10 PM	:30	Spot	K7963A	0.00
1/17/2026	11:05 AM	:30	Spot	K7963A	0.00
1/17/2026	03:50 PM	:30	Spot	K7963A	0.00
1/18/2026	08:05 AM	:30	Spot	K7963A	0.00
1/18/2026	09:10 PM	:30	Spot	K7963A	0.00
1/19/2026	06:35 PM	:30	Spot	K7963A	0.00
1/19/2026	07:35 PM	:30	Spot	K7963A	0.00
1/20/2026	01:10 PM	:30	Spot	K7963A	0.00
1/20/2026	10:05 PM	:30	Spot	K7963A	0.00
1/21/2026	10:25 AM	:30	Spot	K7963A	0.00
1/21/2026	08:35 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26010297
Invoice Date: 1/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
1/22/2026	07:45 AM	:30	Spot	K7963A	0.00
1/22/2026	11:25 AM	:30	Spot	K7963A	0.00
1/23/2026	12:50 PM	:30	Spot	K7963A	0.00
1/23/2026	05:50 PM	:30	Spot	K7963A	0.00
1/24/2026	08:20 AM	:30	Spot	K7963A	0.00
1/24/2026	03:35 PM	:30	Spot	K7963A	0.00
1/25/2026	08:05 AM	:30	Spot	K7963A	0.00
1/25/2026	09:20 PM	:30	Spot	K7963A	0.00
1/26/2026	02:45 PM	:30	Spot	K7963A	0.00
1/26/2026	06:45 PM	:30	Spot	K7963A	0.00
1/27/2026	01:45 PM	:30	Spot	K7963A	0.00
1/27/2026	10:20 PM	:30	Spot	K7963A	0.00
1/28/2026	10:25 AM	:30	Spot	K7963A	0.00
1/28/2026	08:45 PM	:30	Spot	K7963A	0.00
1/29/2026	07:35 AM	:30	Spot	K7963A	0.00
1/29/2026	11:05 AM	:30	Spot	K7963A	0.00
1/30/2026	09:45 AM	:30	Spot	K7963A	0.00
1/30/2026	12:40 PM	:30	Spot	K7963A	0.00
1/31/2026	02:35 PM	:30	Spot	K7963A	0.00
1/31/2026	05:35 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

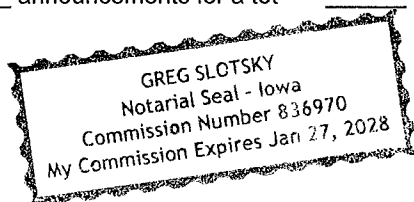
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26010297 dated 11/31/26 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26020304
Invoice Date: 2/28/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
2/1/2026	08:05 AM	:30	Spot	K7963A	0.00
2/1/2026	04:05 PM	:30	Spot	K7963A	0.00
2/2/2026	01:45 PM	:30	Spot	K7963A	0.00
2/2/2026	09:35 PM	:30	Spot	K7963A	0.00
2/3/2026	06:45 PM	:30	Spot	K7963A	0.00
2/3/2026	10:45 PM	:30	Spot	K7963A	0.00
2/4/2026	10:20 AM	:30	Spot	K7963A	0.00
2/4/2026	08:20 PM	:30	Spot	K7963A	0.00
2/5/2026	10:25 AM	:30	Spot	K7963A	0.00
2/5/2026	11:35 AM	:30	Spot	K7963A	0.00
2/6/2026	12:45 PM	:30	Spot	K7963A	0.00
2/6/2026	07:05 PM	:30	Spot	K7963A	0.00
2/7/2026	07:35 AM	:30	Spot	K7963A	0.00
2/7/2026	03:50 PM	:30	Spot	K7963A	0.00
2/8/2026	08:05 AM	:30	Spot	K7963A	0.00
2/8/2026	05:10 PM	:30	Spot	K7963A	0.00
2/9/2026	01:35 PM	:30	Spot	K7963A	0.00
2/9/2026	09:45 PM	:30	Spot	K7963A	0.00
2/10/2026	06:05 PM	:30	Spot	K7963A	0.00
2/10/2026	10:45 PM	:30	Spot	K7963A	0.00
2/11/2026	09:45 AM	:30	Spot	K7963A	0.00
2/11/2026	02:45 PM	:30	Spot	K7963A	0.00
2/12/2026	10:45 AM	:30	Spot	K7963A	0.00
2/12/2026	08:20 PM	:30	Spot	K7963A	0.00
2/13/2026	11:10 AM	:30	Spot	K7963A	0.00
2/13/2026	07:35 PM	:30	Spot	K7963A	0.00
2/14/2026	08:45 AM	:30	Spot	K7963A	0.00
2/14/2026	12:05 PM	:30	Spot	K7963A	0.00
2/15/2026	07:35 AM	:30	Spot	K7963A	0.00
2/15/2026	01:05 PM	:30	Spot	K7963A	0.00
2/16/2026	06:45 PM	:30	Spot	K7963A	0.00
2/16/2026	09:35 PM	:30	Spot	K7963A	0.00
2/17/2026	05:50 PM	:30	Spot	K7963A	0.00
2/17/2026	06:20 PM	:30	Spot	K7963A	0.00
2/18/2026	10:45 AM	:30	Spot	K7963A	0.00
2/18/2026	10:45 PM	:30	Spot	K7963A	0.00
2/19/2026	03:20 PM	:30	Spot	K7963A	0.00
2/19/2026	08:05 PM	:30	Spot	K7963A	0.00
2/20/2026	09:35 AM	:30	Spot	K7963A	0.00
2/20/2026	02:10 PM	:30	Spot	K7963A	0.00
2/21/2026	08:35 AM	:30	Spot	K7963A	0.00
2/21/2026	12:50 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26020304
Invoice Date: 2/28/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
2/22/2026	07:50 AM	:30	Spot	K7963A	0.00
2/22/2026	11:10 AM	:30	Spot	K7963A	0.00
2/23/2026	10:25 AM	:30	Spot	K7963A	0.00
2/23/2026	09:20 PM	:30	Spot	K7963A	0.00
2/24/2026	01:20 PM	:30	Spot	K7963A	0.00
2/24/2026	07:20 PM	:30	Spot	K7963A	0.00
2/25/2026	02:05 PM	:30	Spot	K7963A	0.00
2/25/2026	06:35 PM	:30	Spot	K7963A	0.00
2/26/2026	03:10 PM	:30	Spot	K7963A	0.00
2/26/2026	10:45 PM	:30	Spot	K7963A	0.00
2/27/2026	12:45 PM	:30	Spot	K7963A	0.00
2/27/2026	08:45 PM	:30	Spot	K7963A	0.00
2/28/2026	08:10 AM	:30	Spot	K7963A	0.00
2/28/2026	05:45 PM	:30	Spot	K7963A	0.00

56 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

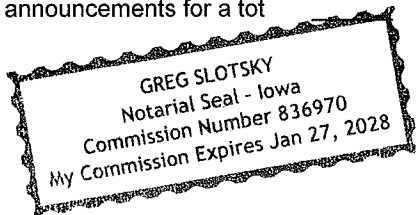
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 56 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26020304 dated 2/28/26 at his earned rate of:

\$0.00 each for 56 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE FM Invoice

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Invoice ID: 26030306
Invoice Date: 3/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00
Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Date	Time	Length	Description	CopyID / ISCI Code	Cost
3/1/2026	05:05 AM	:30	Spot	K7963A	0.00
3/1/2026	06:50 AM	:30	Spot	K7963A	0.00
3/2/2026	01:35 PM	:30	Spot	K7963A	0.00
3/2/2026	10:05 PM	:30	Spot	K7963A	0.00
3/3/2026	11:35 AM	:30	Spot	K7963A	0.00
3/3/2026	07:45 PM	:30	Spot	K7963A	0.00
3/4/2026	05:45 PM	:30	Spot	K7963A	0.00
3/4/2026	09:20 PM	:30	Spot	K7963A	0.00
3/5/2026	03:10 PM	:30	Spot	K7963A	0.00
3/5/2026	08:45 PM	:30	Spot	K7963A	0.00
3/6/2026	06:35 PM	:30	Spot	K7963A	0.00
3/6/2026	11:35 PM	:30	Spot	K7963A	0.00
3/7/2026	02:50 PM	:30	Spot	K7963A	0.00
3/7/2026	04:50 PM	:30	Spot	K7963A	0.00
3/8/2026	07:35 AM	:30	Spot	K7963A	0.00
3/8/2026	11:50 AM	:30	Spot	K7963A	0.00
3/9/2026	05:35 AM	:30	Spot	K7963A	0.00
3/9/2026	10:45 PM	:30	Spot	K7963A	0.00
3/10/2026	01:25 PM	:30	Spot	K7963A	0.00
3/10/2026	09:45 PM	:30	Spot	K7963A	0.00
3/11/2026	10:05 AM	:30	Spot	K7963A	0.00
3/11/2026	07:20 PM	:30	Spot	K7963A	0.00
3/12/2026	06:20 PM	:30	Spot	K7963A	0.00
3/12/2026	08:20 PM	:30	Spot	K7963A	0.00
3/13/2026	05:50 PM	:30	Spot	K7963A	0.00
3/13/2026	11:20 PM	:30	Spot	K7963A	0.00
3/14/2026	05:10 AM	:30	Spot	K7963A	0.00
3/14/2026	12:35 PM	:30	Spot	K7963A	0.00
3/15/2026	06:50 AM	:30	Spot	K7963A	0.00
3/15/2026	11:50 AM	:30	Spot	K7963A	0.00
3/16/2026	01:45 PM	:30	Spot	K7963A	0.00
3/16/2026	10:35 PM	:30	Spot	K7963A	0.00
3/17/2026	09:20 PM	:30	Spot	K7963A	0.00
3/17/2026	10:20 PM	:30	Spot	K7963A	0.00
3/18/2026	03:05 PM	:30	Spot	K7963A	0.00
3/18/2026	08:45 PM	:30	Spot	K7963A	0.00
3/19/2026	06:20 PM	:30	Spot	K7963A	0.00
3/19/2026	07:20 PM	:30	Spot	K7963A	0.00
3/20/2026	05:05 AM	:30	Spot	K7963A	0.00
3/20/2026	11:05 PM	:30	Spot	K7963A	0.00
3/21/2026	08:35 AM	:30	Spot	K7963A	0.00
3/21/2026	02:20 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26030307
Invoice Date: 3/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00
Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Date	Time	Length	Description	CopyID / ISCI Code	Cost
3/1/2026	08:05 AM	:30	Spot	K7963A	0.00
3/1/2026	11:50 AM	:30	Spot	K7963A	0.00
3/2/2026	10:45 AM	:30	Spot	K7963A	0.00
3/2/2026	09:45 PM	:30	Spot	K7963A	0.00
3/3/2026	01:35 PM	:30	Spot	K7963A	0.00
3/3/2026	07:45 PM	:30	Spot	K7963A	0.00
3/4/2026	09:25 AM	:30	Spot	K7963A	0.00
3/4/2026	02:05 PM	:30	Spot	K7963A	0.00
3/5/2026	04:45 PM	:30	Spot	K7963A	0.00
3/5/2026	10:05 PM	:30	Spot	K7963A	0.00
3/6/2026	12:40 PM	:30	Spot	K7963A	0.00
3/6/2026	08:45 PM	:30	Spot	K7963A	0.00
3/7/2026	08:45 AM	:30	Spot	K7963A	0.00
3/7/2026	03:20 PM	:30	Spot	K7963A	0.00
3/8/2026	07:50 AM	:30	Spot	K7963A	0.00
3/8/2026	11:50 AM	:30	Spot	K7963A	0.00
3/9/2026	01:05 PM	:30	Spot	K7963A	0.00
3/9/2026	09:35 PM	:30	Spot	K7963A	0.00
3/10/2026	10:25 AM	:30	Spot	K7963A	0.00
3/10/2026	06:10 PM	:30	Spot	K7963A	0.00
3/11/2026	02:10 PM	:30	Spot	K7963A	0.00
3/11/2026	07:45 PM	:30	Spot	K7963A	0.00
3/12/2026	05:35 PM	:30	Spot	K7963A	0.00
3/12/2026	10:05 PM	:30	Spot	K7963A	0.00
3/13/2026	12:50 PM	:30	Spot	K7963A	0.00
3/13/2026	08:35 PM	:30	Spot	K7963A	0.00
3/14/2026	08:50 AM	:30	Spot	K7963A	0.00
3/14/2026	04:35 PM	:30	Spot	K7963A	0.00
3/15/2026	10:50 AM	:30	Spot	K7963A	0.00
3/15/2026	11:45 AM	:30	Spot	K7963A	0.00
3/16/2026	01:20 PM	:30	Spot	K7963A	0.00
3/16/2026	09:20 PM	:30	Spot	K7963A	0.00
3/17/2026	03:45 PM	:30	Spot	K7963A	0.00
3/17/2026	06:20 PM	:30	Spot	K7963A	0.00
3/18/2026	12:45 PM	:30	Spot	K7963A	0.00
3/18/2026	07:10 PM	:30	Spot	K7963A	0.00
3/19/2026	02:05 PM	:30	Spot	K7963A	0.00
3/19/2026	10:35 PM	:30	Spot	K7963A	0.00
3/20/2026	10:10 AM	:30	Spot	K7963A	0.00
3/20/2026	11:45 AM	:30	Spot	K7963A	0.00
3/21/2026	08:10 AM	:30	Spot	K7963A	0.00
3/21/2026	01:20 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.



KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26030307
Invoice Date: 3/31/2026

Date	Time	Length	Description	CopyID / ISCI Code	Cost
3/22/2026	10:50 AM	:30	Spot	K7963A	0.00
3/22/2026	09:20 PM	:30	Spot	K7963A	0.00
3/23/2026	04:35 PM	:30	Spot	K7963A	0.00
3/23/2026	08:45 PM	:30	Spot	K7963A	0.00
3/24/2026	12:35 PM	:30	Spot	K7963A	0.00
3/24/2026	03:05 PM	:30	Spot	K7963A	0.00
3/25/2026	09:45 AM	:30	Spot	K7963A	0.00
3/25/2026	05:50 PM	:30	Spot	K7963A	0.00
3/26/2026	02:45 PM	:30	Spot	K7963A	0.00
3/26/2026	10:35 PM	:30	Spot	K7963A	0.00
3/27/2026	11:05 AM	:30	Spot	K7963A	0.00
3/27/2026	09:10 PM	:30	Spot	K7963A	0.00
3/28/2026	09:20 AM	:30	Spot	K7963A	0.00
3/28/2026	01:50 PM	:30	Spot	K7963A	0.00
3/29/2026	10:45 AM	:30	Spot	K7963A	0.00
3/29/2026	10:50 AM	:30	Spot	K7963A	0.00
3/30/2026	12:50 PM	:30	Spot	K7963A	0.00
3/30/2026	07:35 PM	:30	Spot	K7963A	0.00
3/31/2026	06:20 PM	:30	Spot	K7963A	0.00
3/31/2026	08:20 PM	:30	Spot	K7963A	0.00
62 Total Items				Total Cost:	0.00

Amount Due: 0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

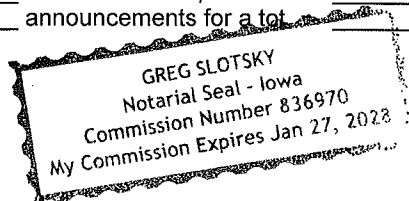
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26030307 dated 3/31/26 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a total of ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26040312
Invoice Date: 4/30/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
4/1/2026	03:20 PM	:30	Spot	K7963A	0.00
4/1/2026	10:20 PM	:30	Spot	K7963A	0.00
4/2/2026	10:10 AM	:30	Spot	K7963A	0.00
4/2/2026	02:10 PM	:30	Spot	K7963A	0.00
4/3/2026	08:10 PM	:30	Spot	K7963A	0.00
4/3/2026	09:45 PM	:30	Spot	K7963A	0.00
4/4/2026	09:05 AM	:30	Spot	K7963A	0.00
4/4/2026	04:20 PM	:30	Spot	K7963A	0.00
4/5/2026	11:35 AM	:30	Spot	K7963A	0.00
4/5/2026	11:50 AM	:30	Spot	K7963A	0.00
4/6/2026	12:50 PM	:30	Spot	K7963A	0.00
4/6/2026	07:35 PM	:30	Spot	K7963A	0.00
4/7/2026	01:45 PM	:30	Spot	K7963A	0.00
4/7/2026	05:35 PM	:30	Spot	K7963A	0.00
4/8/2026	10:05 AM	:30	Spot	K7963A	0.00
4/8/2026	10:10 PM	:30	Spot	K7963A	0.00
4/9/2026	10:05 AM	:30	Spot	K7963A	0.00
4/9/2026	08:05 PM	:30	Spot	K7963A	0.00
4/10/2026	08:10 PM	:30	Spot	K7963A	0.00
4/10/2026	09:35 PM	:30	Spot	K7963A	0.00
4/11/2026	09:20 AM	:30	Spot	K7963A	0.00
4/11/2026	03:35 PM	:30	Spot	K7963A	0.00
4/12/2026	07:45 AM	:30	Spot	K7963A	0.00
4/12/2026	11:35 AM	:30	Spot	K7963A	0.00
4/13/2026	02:05 PM	:30	Spot	K7963A	0.00
4/13/2026	10:05 PM	:30	Spot	K7963A	0.00
4/14/2026	01:35 PM	:30	Spot	K7963A	0.00
4/14/2026	09:35 PM	:30	Spot	K7963A	0.00
4/15/2026	12:40 PM	:30	Spot	K7963A	0.00
4/15/2026	10:05 PM	:30	Spot	K7963A	0.00
4/16/2026	08:35 PM	:30	Spot	K7963A	0.00
4/16/2026	10:35 PM	:30	Spot	K7963A	0.00
4/17/2026	10:05 PM	:30	Spot	K7963A	0.00
4/17/2026	10:20 PM	:30	Spot	K7963A	0.00
4/18/2026	09:20 AM	:30	Spot	K7963A	0.00
4/18/2026	04:50 PM	:30	Spot	K7963A	0.00
4/19/2026	08:05 AM	:30	Spot	K7963A	0.00
4/19/2026	11:45 AM	:30	Spot	K7963A	0.00
4/20/2026	10:05 PM	:30	Spot	K7963A	0.00
4/20/2026	10:45 PM	:30	Spot	K7963A	0.00
4/21/2026	05:35 PM	:30	Spot	K7963A	0.00
4/21/2026	10:45 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26040312
Invoice Date: 4/30/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
4/22/2026	12:45 PM	:30	Spot	K7963A	0.00
4/22/2026	09:20 PM	:30	Spot	K7963A	0.00
4/23/2026	01:05 PM	:30	Spot	K7963A	0.00
4/23/2026	08:45 PM	:30	Spot	K7963A	0.00
4/24/2026	10:05 PM	:30	Spot	K7963A	0.00
4/24/2026	10:45 PM	:30	Spot	K7963A	0.00
4/25/2026	09:50 AM	:30	Spot	K7963A	0.00
4/25/2026	02:20 PM	:30	Spot	K7963A	0.00
4/26/2026	07:35 AM	:30	Spot	K7963A	0.00
4/26/2026	11:05 AM	:30	Spot	K7963A	0.00
4/27/2026	10:10 AM	:30	Spot	K7963A	0.00
4/27/2026	09:10 PM	:30	Spot	K7963A	0.00
4/28/2026	06:35 PM	:30	Spot	K7963A	0.00
4/28/2026	09:05 PM	:30	Spot	K7963A	0.00
4/29/2026	12:35 PM	:30	Spot	K7963A	0.00
4/29/2026	08:45 PM	:30	Spot	K7963A	0.00
4/30/2026	01:20 PM	:30	Spot	K7963A	0.00
4/30/2026	07:20 PM	:30	Spot	K7963A	0.00

60 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

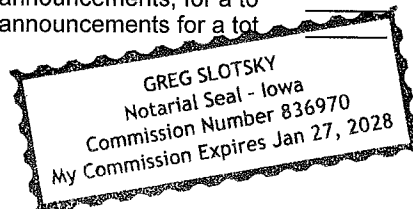
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26040312 dated 4/30/26 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26050365
Invoice Date: 5/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
5/1/2026	03:10 PM	:30	Spot	K7963A	0.00
5/1/2026	10:20 PM	:30	Spot	K7963A	0.00
5/2/2026	10:35 AM	:30	Spot	K7963A	0.00
5/2/2026	04:20 PM	:30	Spot	K7963A	0.00
5/3/2026	10:50 AM	:30	Spot	K7963A	0.00
5/3/2026	11:50 AM	:30	Spot	K7963A	0.00
5/4/2026	05:45 PM	:30	Spot	K7963A	0.00
5/4/2026	08:20 PM	:30	Spot	K7963A	0.00
5/5/2026	02:05 PM	:30	Spot	K7963A	0.00
5/5/2026	06:20 PM	:30	Spot	K7963A	0.00
5/6/2026	12:45 PM	:30	Spot	K7963A	0.00
5/6/2026	09:05 PM	:30	Spot	K7963A	0.00
5/7/2026	12:38 PM	:30	Spot	K7963A	0.00
5/7/2026	02:10 PM	:30	Spot	K7963A	0.00
5/8/2026	01:25 PM	:30	Spot	K7963A	0.00
5/8/2026	07:20 PM	:30	Spot	K7963A	0.00
5/9/2026	10:50 AM	:30	Spot	K7963A	0.00
5/9/2026	10:45 PM	:30	Spot	K7963A	0.00
5/10/2026	08:05 AM	:30	Spot	K7963A	0.00
5/10/2026	11:20 AM	:30	Spot	K7963A	0.00
5/11/2026	08:20 PM	:30	Spot	K7963A	0.00
5/11/2026	10:05 PM	:30	Spot	K7963A	0.00
5/12/2026	04:45 PM	:30	Spot	K7963A	0.00
5/12/2026	09:05 PM	:30	Spot	K7963A	0.00
5/13/2026	01:20 PM	:30	Spot	K7963A	0.00
5/13/2026	05:35 PM	:30	Spot	K7963A	0.00
5/14/2026	05:35 AM	:30	Spot	K7963A	0.00
5/14/2026	12:45 PM	:30	Spot	K7963A	0.00
5/15/2026	09:25 AM	:30	Spot	K7963A	0.00
5/15/2026	08:05 PM	:30	Spot	K7963A	0.00
5/16/2026	07:35 AM	:30	Spot	K7963A	0.00
5/16/2026	10:45 PM	:30	Spot	K7963A	0.00
5/17/2026	12:10 PM	:30	Spot	K7963A	0.00
5/17/2026	05:35 PM	:30	Spot	K7963A	0.00
5/18/2026	10:05 PM	:30	Spot	K7963A	0.00
5/18/2026	10:35 PM	:30	Spot	K7963A	0.00
5/19/2026	10:05 PM	:30	Spot	K7963A	0.00
5/19/2026	10:35 PM	:30	Spot	K7963A	0.00
5/20/2026	06:09 AM	:30	Spot	K7963A	0.00
5/20/2026	10:45 PM	:30	Spot	K7963A	0.00
5/21/2026	05:20 AM	:30	Spot	K7963A	0.00
5/21/2026	08:35 AM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26050365
Invoice Date: 5/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
5/22/2026	09:35 PM	:30	Spot	K7963A	0.00
5/22/2026	10:05 PM	:30	Spot	K7963A	0.00
5/23/2026	07:50 AM	:30	Spot	K7963A	0.00
5/23/2026	03:20 PM	:30	Spot	K7963A	0.00
5/24/2026	08:05 AM	:30	Spot	K7963A	0.00
5/24/2026	12:50 PM	:30	Spot	K7963A	0.00
5/25/2026	10:05 PM	:30	Spot	K7963A	0.00
5/25/2026	10:20 PM	:30	Spot	K7963A	0.00
5/26/2026	07:20 PM	:30	Spot	K7963A	0.00
5/26/2026	07:35 PM	:30	Spot	K7963A	0.00
5/27/2026	08:20 PM	:30	Spot	K7963A	0.00
5/27/2026	10:05 PM	:30	Spot	K7963A	0.00
5/28/2026	05:05 AM	:30	Spot	K7963A	0.00
5/28/2026	06:19 AM	:30	Spot	K7963A	0.00
5/29/2026	02:05 PM	:30	Spot	K7963A	0.00
5/29/2026	09:20 PM	:30	Spot	K7963A	0.00
5/30/2026	08:45 AM	:30	Spot	K7963A	0.00
5/30/2026	05:50 PM	:30	Spot	K7963A	0.00
5/31/2026	07:50 AM	:30	Spot	K7963A	0.00
5/31/2026	12:45 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

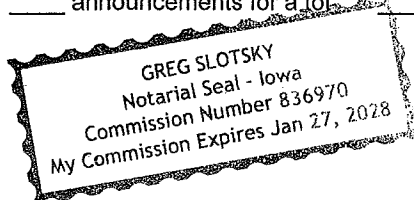
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26050365 dated 5/31/26 at his earned rate of:

\$0.00 each for 62 announcements, for a total of \$0.00
____ each for ____ announcements, for a total of ____
____ each for ____ announcements, for a total of ____
For a total of ____ announcements for a total of ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26060327
Invoice Date: 6/30/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
6/1/2026	06:20 PM	:30	Spot	K7963A	0.00
6/1/2026	08:20 PM	:30	Spot	K7963A	0.00
6/2/2026	05:45 AM	:30	Spot	K7963A	0.00
6/2/2026	01:45 PM	:30	Spot	K7963A	0.00
6/3/2026	10:45 AM	:30	Spot	K7963A	0.00
6/3/2026	07:20 PM	:30	Spot	K7963A	0.00
6/4/2026	11:10 AM	:30	Spot	K7963A	0.00
6/4/2026	10:05 PM	:30	Spot	K7963A	0.00
6/5/2026	02:20 PM	:30	Spot	K7963A	0.00
6/5/2026	09:20 PM	:30	Spot	K7963A	0.00
6/6/2026	08:05 AM	:30	Spot	K7963A	0.00
6/6/2026	03:50 PM	:30	Spot	K7963A	0.00
6/7/2026	05:10 AM	:30	Spot	K7963A	0.00
6/7/2026	06:05 AM	:30	Spot	K7963A	0.00
6/8/2026	04:45 PM	:30	Spot	K7963A	0.00
6/8/2026	08:10 PM	:30	Spot	K7963A	0.00
6/9/2026	12:45 PM	:30	Spot	K7963A	0.00
6/9/2026	10:45 PM	:30	Spot	K7963A	0.00
6/10/2026	07:35 AM	:30	Spot	K7963A	0.00
6/10/2026	01:10 PM	:30	Spot	K7963A	0.00
6/11/2026	11:05 AM	:30	Spot	K7963A	0.00
6/11/2026	09:05 PM	:30	Spot	K7963A	0.00
6/12/2026	10:25 AM	:30	Spot	K7963A	0.00
6/12/2026	06:20 PM	:30	Spot	K7963A	0.00
6/13/2026	05:05 AM	:30	Spot	K7963A	0.00
6/13/2026	08:35 AM	:30	Spot	K7963A	0.00
6/14/2026	06:35 AM	:30	Spot	K7963A	0.00
6/14/2026	08:05 PM	:30	Spot	K7963A	0.00
6/15/2026	04:31 PM	:30	Spot	K7963A	0.00
6/15/2026	10:05 PM	:30	Spot	K7963A	0.00
6/16/2026	01:45 PM	:30	Spot	K7963A	0.00
6/16/2026	07:20 PM	:30	Spot	K7963A	0.00
6/17/2026	12:45 PM	:30	Spot	K7963A	0.00
6/17/2026	09:35 PM	:30	Spot	K7963A	0.00
6/18/2026	05:20 AM	:30	Spot	K7963A	0.00
6/18/2026	11:10 AM	:30	Spot	K7963A	0.00
6/19/2026	07:40 AM	:30	Spot	K7963A	0.00
6/19/2026	10:45 AM	:30	Spot	K7963A	0.00
6/20/2026	08:35 AM	:30	Spot	K7963A	0.00
6/20/2026	05:50 PM	:30	Spot	K7963A	0.00
6/21/2026	06:35 AM	:30	Spot	K7963A	0.00
6/21/2026	10:05 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26060327
Invoice Date: 6/30/2026

Date	Time	Length	Description	CopyID / ISCI Code	Cost
6/22/2026	02:20 PM	:30	Spot	K7963A	0.00
6/22/2026	08:20 PM	:30	Spot	K7963A	0.00
6/23/2026	01:35 PM	:30	Spot	K7963A	0.00
6/23/2026	09:35 PM	:30	Spot	K7963A	0.00
6/24/2026	05:05 AM	:30	Spot	K7963A	0.00
6/24/2026	07:05 PM	:30	Spot	K7963A	0.00
6/25/2026	07:45 AM	:30	Spot	K7963A	0.00
6/25/2026	10:05 PM	:30	Spot	K7963A	0.00
6/26/2026	12:38 PM	:30	Spot	K7963A	0.00
6/26/2026	06:35 PM	:30	Spot	K7963A	0.00
6/27/2026	08:45 AM	:30	Spot	K7963A	0.00
6/27/2026	11:45 AM	:30	Spot	K7963A	0.00
6/28/2026	06:45 AM	:30	Spot	K7963A	0.00
6/28/2026	02:50 PM	:30	Spot	K7963A	0.00
6/29/2026	05:45 AM	:30	Spot	K7963A	0.00
6/29/2026	08:35 PM	:30	Spot	K7963A	0.00
6/30/2026	01:20 PM	:30	Spot	K7963A	0.00
6/30/2026	09:10 PM	:30	Spot	K7963A	0.00

60 Total Items	Total Cost:	0.00
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Amount Due:	0.00
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KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

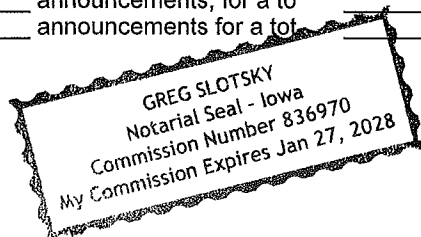
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26060327 dated 6/30/26 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26070324
Invoice Date: 7/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
7/1/2026	10:10 AM	:30	Spot	K7963A	0.00
7/1/2026	07:20 PM	:30	Spot	K7963A	0.00
7/2/2026	07:35 AM	:30	Spot	K7963A	0.00
7/2/2026	10:45 PM	:30	Spot	K7963A	0.00
7/3/2026	09:35 AM	:30	Spot	K7963A	0.00
7/3/2026	12:35 PM	:30	Spot	K7963A	0.00
7/4/2026	05:20 AM	:30	Spot	K7963A	0.00
7/4/2026	03:35 PM	:30	Spot	K7963A	0.00
7/5/2026	08:05 AM	:30	Spot	K7963A	0.00
7/5/2026	11:35 AM	:30	Spot	K7963A	0.00
7/6/2026	01:25 PM	:30	Spot	K7963A	0.00
7/6/2026	08:35 PM	:30	Spot	K7963A	0.00
7/7/2026	02:20 PM	:30	Spot	K7963A	0.00
7/7/2026	09:45 PM	:30	Spot	K7963A	0.00
7/8/2026	07:45 AM	:30	Spot	K7963A	0.00
7/8/2026	10:20 AM	:30	Spot	K7963A	0.00
7/9/2026	05:35 AM	:30	Spot	K7963A	0.00
7/9/2026	10:35 PM	:30	Spot	K7963A	0.00
7/10/2026	12:45 PM	:30	Spot	K7963A	0.00
7/10/2026	07:10 PM	:30	Spot	K7963A	0.00
7/11/2026	08:50 AM	:30	Spot	K7963A	0.00
7/11/2026	05:50 PM	:30	Spot	K7963A	0.00
7/12/2026	06:35 AM	:30	Spot	K7963A	0.00
7/12/2026	11:35 AM	:30	Spot	K7963A	0.00
7/13/2026	09:35 AM	:30	Spot	K7963A	0.00
7/13/2026	08:35 PM	:30	Spot	K7963A	0.00
7/14/2026	01:25 PM	:30	Spot	K7963A	0.00
7/14/2026	09:20 PM	:30	Spot	K7963A	0.00
7/15/2026	05:35 AM	:30	Spot	K7963A	0.00
7/15/2026	07:45 AM	:30	Spot	K7963A	0.00
7/16/2026	08:45 AM	:30	Spot	K7963A	0.00
7/16/2026	10:35 PM	:30	Spot	K7963A	0.00
7/17/2026	04:31 PM	:30	Spot	K7963A	0.00
7/17/2026	10:05 PM	:30	Spot	K7963A	0.00
7/18/2026	06:10 AM	:30	Spot	K7963A	0.00
7/18/2026	12:50 PM	:30	Spot	K7963A	0.00
7/19/2026	07:45 AM	:30	Spot	K7963A	0.00
7/19/2026	10:50 AM	:30	Spot	K7963A	0.00
7/20/2026	08:20 PM	:30	Spot	K7963A	0.00
7/20/2026	10:05 PM	:30	Spot	K7963A	0.00
7/21/2026	05:05 AM	:30	Spot	K7963A	0.00
7/21/2026	03:20 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that, in accordance with the
Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26070324
Invoice Date: 7/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
7/22/2026	08:25 AM	:30	Spot	K7963A	0.00
7/22/2026	09:35 PM	:30	Spot	K7963A	0.00
7/23/2026	06:06 AM	:30	Spot	K7963A	0.00
7/23/2026	01:05 PM	:30	Spot	K7963A	0.00
7/24/2026	07:45 AM	:30	Spot	K7963A	0.00
7/24/2026	07:20 PM	:30	Spot	K7963A	0.00
7/25/2026	11:45 AM	:30	Spot	K7963A	0.00
7/25/2026	10:45 PM	:30	Spot	K7963A	0.00
7/26/2026	05:05 AM	:30	Spot	K7963A	0.00
7/26/2026	12:45 PM	:30	Spot	K7963A	0.00
7/27/2026	10:45 AM	:30	Spot	K7963A	0.00
7/27/2026	08:45 PM	:30	Spot	K7963A	0.00
7/28/2026	08:20 PM	:30	Spot	K7963A	0.00
7/28/2026	09:20 PM	:30	Spot	K7963A	0.00
7/29/2026	08:25 AM	:30	Spot	K7963A	0.00
7/29/2026	10:05 PM	:30	Spot	K7963A	0.00
7/30/2026	03:20 PM	:30	Spot	K7963A	0.00
7/30/2026	10:35 PM	:30	Spot	K7963A	0.00
7/31/2026	02:45 PM	:30	Spot	K7963A	0.00
7/31/2026	04:45 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

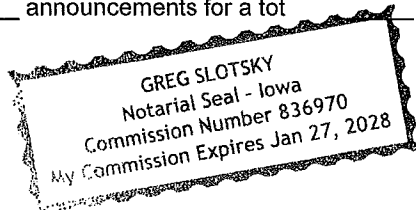
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equally employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26070324 dated 7/31/20 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2020.

KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26080296
Invoice Date: 8/31/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
8/1/2026	09:45 AM	:30	Spot	K7963A	0.00
8/1/2026	11:20 AM	:30	Spot	K7963A	0.00
8/2/2026	05:05 AM	:30	Spot	K7963A	0.00
8/2/2026	06:35 AM	:30	Spot	K7963A	0.00
8/3/2026	01:20 PM	:30	Spot	K7963A	0.00
8/3/2026	09:35 PM	:30	Spot	K7963A	0.00
8/4/2026	07:45 AM	:30	Spot	K7963A	0.00
8/4/2026	08:45 PM	:30	Spot	K7963A	0.00
8/5/2026	06:45 PM	:30	Spot	K7963A	0.00
8/5/2026	07:20 PM	:30	Spot	K7963A	0.00
8/6/2026	08:45 AM	:30	Spot	K7963A	0.00
8/6/2026	10:35 PM	:30	Spot	K7963A	0.00
8/7/2026	05:20 AM	:30	Spot	K7963A	0.00
8/7/2026	10:45 AM	:30	Spot	K7963A	0.00
8/8/2026	02:45 PM	:30	Spot	K7963A	0.00
8/8/2026	05:45 PM	:30	Spot	K7963A	0.00
8/9/2026	06:35 AM	:30	Spot	K7963A	0.00
8/9/2026	12:45 PM	:30	Spot	K7963A	0.00
8/10/2026	11:20 AM	:30	Spot	K7963A	0.00
8/10/2026	09:45 PM	:30	Spot	K7963A	0.00
8/11/2026	09:35 AM	:30	Spot	K7963A	0.00
8/11/2026	08:20 PM	:30	Spot	K7963A	0.00
8/12/2026	08:35 AM	:30	Spot	K7963A	0.00
8/12/2026	10:45 PM	:30	Spot	K7963A	0.00
8/13/2026	05:35 AM	:30	Spot	K7963A	0.00
8/13/2026	08:35 AM	:30	Spot	K7963A	0.00
8/14/2026	07:45 PM	:30	Spot	K7963A	0.00
8/14/2026	10:20 PM	:30	Spot	K7963A	0.00
8/15/2026	01:05 PM	:30	Spot	K7963A	0.00
8/15/2026	04:45 PM	:30	Spot	K7963A	0.00
8/16/2026	06:35 AM	:30	Spot	K7963A	0.00
8/16/2026	12:35 PM	:30	Spot	K7963A	0.00
8/17/2026	10:45 AM	:30	Spot	K7963A	0.00
8/17/2026	09:45 PM	:30	Spot	K7963A	0.00
8/18/2026	09:35 AM	:30	Spot	K7963A	0.00
8/18/2026	08:20 PM	:30	Spot	K7963A	0.00
8/19/2026	05:20 AM	:30	Spot	K7963A	0.00
8/19/2026	12:35 PM	:30	Spot	K7963A	0.00
8/20/2026	02:05 PM	:30	Spot	K7963A	0.00
8/20/2026	03:05 PM	:30	Spot	K7963A	0.00
8/21/2026	11:20 AM	:30	Spot	K7963A	0.00
8/21/2026	10:45 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct, 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26080296
Invoice Date: 8/31/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
8/22/2026	01:45 PM	:30	Spot	K7963A	0.00
8/22/2026	04:20 PM	:30	Spot	K7963A	0.00
8/23/2026	05:20 AM	:30	Spot	K7963A	0.00
8/23/2026	06:45 AM	:30	Spot	K7963A	0.00
8/24/2026	10:20 AM	:30	Spot	K7963A	0.00
8/24/2026	07:45 PM	:30	Spot	K7963A	0.00
8/25/2026	12:45 PM	:30	Spot	K7963A	0.00
8/25/2026	09:20 PM	:30	Spot	K7963A	0.00
8/26/2026	08:45 AM	:30	Spot	K7963A	0.00
8/26/2026	08:45 PM	:30	Spot	K7963A	0.00
8/27/2026	09:45 AM	:30	Spot	K7963A	0.00
8/27/2026	10:05 PM	:30	Spot	K7963A	0.00
8/28/2026	05:20 AM	:30	Spot	K7963A	0.00
8/28/2026	11:05 AM	:30	Spot	K7963A	0.00
8/29/2026	01:45 PM	:30	Spot	K7963A	0.00
8/29/2026	03:45 PM	:30	Spot	K7963A	0.00
8/30/2026	06:45 AM	:30	Spot	K7963A	0.00
8/30/2026	12:35 PM	:30	Spot	K7963A	0.00
8/31/2026	10:05 AM	:30	Spot	K7963A	0.00
8/31/2026	09:45 PM	:30	Spot	K7963A	0.00

62 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

From time to time KCHE Radio Stations have openings for employment. If your organization would like to be informed, contact us at 712-225-2511, by email at kchetraffic.com or by mail at KCHE Radio; PO Box 141; Cherokee, IA 51012 and we will send you information on all openings when they become available. KCHE will supply equal employment opportunities to all qualified individuals without regard to race, color, religion, national origin or sex.

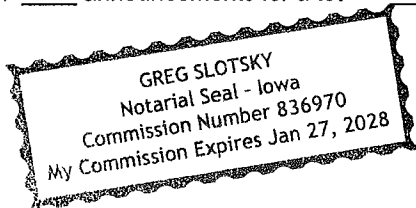
Station Documentation Statement

This announcement was broadcast 62 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26080296 dated 8/31/26 at his earned rate of:

\$0.00 each for 62 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____

Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.



KCHE-AM Invoice

KCHE AM & FM Radio
PO Box 141
201 S 5th Street
Cherokee, IA 51012
(712) 225-25141
Phone (712) 225-2511

Invoice ID: 26090339
Invoice Date: 9/30/2026
Account ID: 0796
Order ID: 0796-001
Account Rep: House Accounts

Amount Due: \$0.00

Amount Paid: _____

EEO - HELP WANTED

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Page 1

Date	Time	Length	Description	CopyID / ISCI Code	Cost
9/1/2026	02:45 PM	:30	Spot	K7963A	0.00
9/1/2026	07:20 PM	:30	Spot	K7963A	0.00
9/2/2026	05:20 AM	:30	Spot	K7963A	0.00
9/2/2026	08:05 PM	:30	Spot	K7963A	0.00
9/3/2026	06:20 PM	:30	Spot	K7963A	0.00
9/3/2026	10:05 PM	:30	Spot	K7963A	0.00
9/4/2026	09:25 AM	:30	Spot	K7963A	0.00
9/4/2026	01:45 PM	:30	Spot	K7963A	0.00
9/5/2026	08:20 AM	:30	Spot	K7963A	0.00
9/5/2026	11:20 AM	:30	Spot	K7963A	0.00
9/6/2026	06:45 AM	:30	Spot	K7963A	0.00
9/6/2026	12:45 PM	:30	Spot	K7963A	0.00
9/7/2026	05:05 AM	:30	Spot	K7963A	0.00
9/7/2026	09:45 PM	:30	Spot	K7963A	0.00
9/8/2026	02:45 PM	:30	Spot	K7963A	0.00
9/8/2026	08:45 PM	:30	Spot	K7963A	0.00
9/9/2026	04:45 PM	:30	Spot	K7963A	0.00
9/9/2026	10:35 PM	:30	Spot	K7963A	0.00
9/10/2026	10:45 AM	:30	Spot	K7963A	0.00
9/10/2026	07:35 PM	:30	Spot	K7963A	0.00
9/11/2026	01:20 PM	:30	Spot	K7963A	0.00
9/11/2026	06:20 PM	:30	Spot	K7963A	0.00
9/12/2026	11:45 AM	:30	Spot	K7963A	0.00
9/12/2026	03:35 PM	:30	Spot	K7963A	0.00
9/13/2026	11:35 AM	:30	Spot	K7963A	0.00
9/13/2026	12:20 PM	:30	Spot	K7963A	0.00
9/14/2026	05:05 AM	:30	Spot	K7963A	0.00
9/14/2026	09:45 PM	:30	Spot	K7963A	0.00
9/15/2026	02:05 PM	:30	Spot	K7963A	0.00
9/15/2026	08:45 PM	:30	Spot	K7963A	0.00
9/16/2026	08:45 AM	:30	Spot	K7963A	0.00
9/16/2026	10:35 PM	:30	Spot	K7963A	0.00
9/17/2026	06:39 AM	:30	Spot	K7963A	0.00
9/17/2026	01:05 PM	:30	Spot	K7963A	0.00
9/18/2026	11:20 AM	:30	Spot	K7963A	0.00
9/18/2026	07:45 PM	:30	Spot	K7963A	0.00
9/19/2026	09:20 AM	:30	Spot	K7963A	0.00
9/19/2026	12:45 PM	:30	Spot	K7963A	0.00
9/20/2026	05:20 AM	:30	Spot	K7963A	0.00
9/20/2026	07:35 AM	:30	Spot	K7963A	0.00
9/21/2026	06:45 PM	:30	Spot	K7963A	0.00
9/21/2026	09:45 PM	:30	Spot	K7963A	0.00

AFFIDAVIT OF PERFORMANCE: I certify that in accordance with the Official Station Logs, announcements were broadcast as shown on this invoice.

Continued

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.

GREG SLOTSKY
Notarial Seal - Iowa
Commission Number 836970
My Commission Expires Jan 27, 2028

KCHE-AM Invoice

Sponsor: EEO - Help Wanted
EEO - Help Wanted

Invoice ID: 26090339
Invoice Date: 9/30/2026

Page 2

Date	Time	Length	Description	CopyID / ISCI Code	Cost
9/22/2026	10:45 AM	:30	Spot	K7963A	0.00
9/22/2026	08:45 PM	:30	Spot	K7963A	0.00
9/23/2026	02:45 PM	:30	Spot	K7963A	0.00
9/23/2026	10:45 PM	:30	Spot	K7963A	0.00
9/24/2026	06:09 AM	:30	Spot	K7963A	0.00
9/24/2026	01:45 PM	:30	Spot	K7963A	0.00
9/25/2026	11:45 AM	:30	Spot	K7963A	0.00
9/25/2026	07:35 PM	:30	Spot	K7963A	0.00
9/26/2026	08:05 AM	:30	Spot	K7963A	0.00
9/26/2026	12:20 PM	:30	Spot	K7963A	0.00
9/27/2026	05:35 AM	:30	Spot	K7963A	0.00
9/27/2026	04:20 PM	:30	Spot	K7963A	0.00
9/28/2026	10:20 AM	:30	Spot	K7963A	0.00
9/28/2026	09:35 PM	:30	Spot	K7963A	0.00
9/29/2026	03:05 PM	:30	Spot	K7963A	0.00
9/29/2026	08:20 PM	:30	Spot	K7963A	0.00
9/30/2026	02:45 PM	:30	Spot	K7963A	0.00
9/30/2026	10:45 PM	:30	Spot	K7963A	0.00

60 Total Items

Total Cost:

0.00

Amount Due:

0.00

KCHE AM & FM Radio
PO Box 141
201 South 5th Street
Cherokee, IA 51012
(712) 225-2511
Phone 712.225.2511

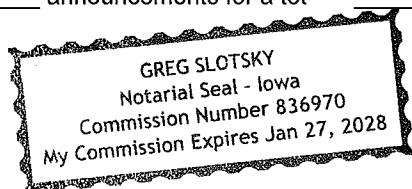
Advertiser: EEO - Help Wanted
Co-Op: EEO - Statement
ScriptID:
Length: :30

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Station Documentation Statement

This announcement was broadcast 60 times, as entered in the station's program log. The times this announcement was broadcast were billed to this station's client on our invoice number 26090339, dated 9/30/26 at his earned rate of:

\$0.00 each for 60 announcements, for a total \$0.00
____ each for ____ announcements, for a to ____
____ each for ____ announcements, for a to ____
For a total of ____ announcements for a tot ____



Station Official Signature

STATE OF IOWA
COUNTY OF CHEROKEE
Subscribed and sworn before me this 6 day of Oct., 2026.